

PUBLIC NOTICE
LABOUR DEPARTMENT, UT, CHANDIGARH
Labour Welfare Centre Building, Sector 30B, Chandigarh
Email: alcld-chd@chd.nic.in

The Labour Department, UT, Chandigarh has framed draft rules, further to amend the Punjab Factory Rules, 1952, as applicable in Chandigarh viz. *Punjab Factory (Chandigarh Amendment) Rules, 2025* under the Factories Act, 1948 and the copy of the same is available on the official website of the Chandigarh Administration i.e. <https://chandigarh.gov.in/information/public-notices> and the Labour department, UT, Chandigarh i.e. <https://labour.chd.gov.in>.

In view of the above, all the stakeholders/general public is requested to give their suggestions/objections in writing or through e-mail, if any, within a period of **45 days** from the date its publication so that the same may be incorporated in the above said rules.


for Labour Commissioner
UT, Chandigarh

LABOUR DEPARTMENT
 CHANDIGARH ADMINISTRATION
 DRAFT NOTIFICATION

No. 535694-HII(2)-2025/

Dated:

In exercise of the powers conferred by Section 112 of the Factories Act, 1948 read with Government of India, Ministry of Home Affairs notification bearing No. S.O.4430(E) dated 29.09.2025, the Administrator, Union Territory, Chandigarh, is pleased to make the following amendments in Punjab Factories Rules, 1952, as in force in the Union Territory of Chandigarh, namely:

1. The Short title and Commencement:-

- These rules may be called the *Punjab Factories (Chandigarh Amendment) Rules, 2025*.
- They shall come into force on the date of their publication in the Official Gazette.

2. In the Rule 8, the following rule shall be substituted, namely:-

“Rule 8: Grant of licence:

- A licence for a factory shall be granted by the Chief Inspector or any other officer appointed under sub section (2-A) of Section 8 of the Act and specially empowered in this behalf by the State Government in Form No. 4 prescribed for the purpose, for a period of 05 year **within 07 days** on payment of the fees specified in sub-rule (2).
- The fees for grant of licence for 05 year shall be five times the fees payable for grant of licence for one year, as specified in the Schedule.

Schedule
 Fees for the grant of licence for a factory for one year

Quantity for Horse-power installed	Number of persons to be employed on any one day during the year						
	Up to 20	From 21 to 50	From 51 to 100	From 101 to 250	From 251 to 500	From 501 to 1000	Above 1000
Not exceeding 20	150	250	500	1000	1500	2500	3500
Exceeding 20 but not exceeding 50	225	500	750	1500	2500	3500	5000
Exceeding 50 but	500	750	1000	2500	3500	5000	6000

not exceeding 100							
Exceeding 100 but not exceeding 250	750	1000	2000	3500	5000	6000	7500
Exceeding 250 but not exceeding 500	1000	1500	2500	4000	6000	7500	10000
Exceeding 500 but not exceeding 1000	1500	2000	3500	5000	7500	10000	12500
Exceeding 1000	2000	3500	5000	7500	10000	12500	15000

3. Every licence granted or renewed shall remain in force upto the 31st December of the year for which the licence is granted or upto the period for which it is renewed.”

3. In the Rule 10, Renewal of License, the following rule shall be substituted, namely:-

“Rule 10: Renewal of licence:

- (1) A licence shall be renewed by the Chief Inspector or any other officer appointed under sub section (2-A) of Section 8 of the Act and specially empowered in this behalf by the State Government.
- (2) Every application for the renewal of the licence shall be made online, in Form No. 2 together with the receipt of the payment of fees for a period of **05 years** and shall be submitted not less than thirty days before the date on which the licence expires. If the application, complete in all respects, is so made, the premises shall be held to be duly licensed until such date as the Chief Inspector or as the case may be the officer appointed under sub section (2-A) of Section 8 of the Act and specially empowered in this behalf by the State Government, renews the licence **within 07 days**.
- (3) The fees for renewal of licence for 05 year shall be five times the fees payable for renewal of licence for one year, as specified in the Schedule given below sub-rule (2) of rule 8:
 Provided that if the application for renewal, compete in all respects, is not received with in the time specified in sub-rule (2), the licence shall be renewed only on payment of a fee twenty five percent in excess of the fees ordinarily payable for the renewal of a licence for five year, for which the application has been received late.

Amendment in Rule 102:-

In the following schedules, the word “No women” shall be substituted with the word “No Pregnant women and lactating mothers”: -

- I. Schedule II: Electrolytic plating or oxidation of metal articles by use of an electrolyte containing acids, bases or salts of metals such as chromium, nickel, cadmium, zinc, copper, silver or gold etc. (Para 3).
- II. Schedule III: Manufacture and repair of electric accumulators (Para 3).
- III. Schedule IV: Glass manufacture (Para 4).
- IV. Schedule VI: Manufacture and treatment of lead and certain compounds of lead (Para 4).
- V. Schedule VII: Generation of gas from dangerous petroleum (Para 1).
- VI. Schedule VIII: Cleaning, smoothening or roughening etc. of articles by a jet of sand, metal shot, grit or other abrasive propelled by a blast of compressed air or steam (Blast Regulations) (Para 2).
- VII. Schedule X: Carrying on of certain processes of lead and lead material in Printing Presses and type Foundries (Para 4).
- VIII. Schedule **XI**: Chemical works (Part IX).
- IX. Schedule XII: Manufacture of pottery (Para 5).
- X. Schedule **XVIII**: Manufacture of Manipulation of Carcinogenic Dyes Intermediates (**Part I, Para 4**).
- XI. Schedule **XIX**: Process of extracting oils and fats from vegetables and animal Sources in solvent Extraction Plants (Para 15).
- XII. Schedule **XX**: Manufacture and manipulation of manganese and its compounds (Para 8).
- XIII. Schedule **XXIV**: Manufacture or manipulation of dangerous pesticides (Para 5)
- XIV. Schedule **XXI**: Protection against hazards of poisoning arising from benzene (Para 6).

Note: It is further subject to the condition that the employer require to provide adequate safeguards prior to the employment of women for such operation.

Chandigarh, dated the

No. 535694-HII(2)-2025/

**Administrator,
Union Territory, Chandigarh.
Dated:**

A copy is forwarded to the Controller, Printing and Stationery, UT, Chandigarh, with request to publish this notification in the Chandigarh Administration Gazette (Extra Ordinary) and to supply 10 printed copies thereof to this Administration for official use.

Chief Secretary
Chandigarh Administration

No. 535694-HII(2)-2025/

Dated:

A copy is forwarded to the following for information and necessary action please:-

1. The Secretary Labour, Chandigarh Administration.
2. The Labour Commissioner, U.T., Chandigarh.
3. The Assistant Labour Commissioner, U.T., Chandigarh.

Chief Secretary
Chandigarh Administration