

No. 27/284-IH(7)-2023/ 658
Chandigarh Administration
Department of Personnel

Chandigarh, dated the 18/01/23

To

All the Administrative Secretaries/
Head of Departments/Offices/
Institutions/Boards/Corporations,
Chandigarh Administration

Subject: Regarding consolidated contractual amount to be paid to the persons appointed on whole time on contractual basis against sanctioned posts in the U.T., Chandigarh.

Sir/Madam,

In continuation of this department's letter No.28/54-IH(7)-2016/24284 dated 11.08.2016 on the subject noted above, I am directed to state that the Finance Department, Chandigarh Administration vide notification No.7000/15/7-F&PO(7)-2021/9520 dated 27.08.2021 has adopted the notification bearing No.09/01/2021-5FP1/671 dated 05.07.2021 of the Govt. of Punjab regarding revision of pay scales in pursuance of recommendation of 6th Punjab Pay Commission in respect of regular government employees of U.T., Chandigarh.

2. The Finance Department, Chandigarh Administration vide letter No.7000/1/2-F&PO(7)-2020/12240 dated 17.09.2020 adopted the instructions of Govt. of Punjab issued vide letter No.7/42/2020-5FP1/741-746 dated 17.07.2020 whereby it has been decided that the pay scales admissible to all prospective recruitment/appointment-direct recruitment/compassionate appointments in any cadre of any Administrative Department of Govt. of Punjab or its entities thereunder shall not be higher than the pay scale admissible to the said cadre in Govt. of India as notified as per recommendations of 7th Central Pay Commission.

3. It was observed that as a result of fixation of salaries of direct contractual employees appointed against sanctioned post before 17.07.2020, on the formula [Initial Pay+NPA(wherever applicable)+DA] as per 6th Punjab Pay Commission, the salaries of many of categories were get reduced than the consolidated contractual emoluments already being drawn by them as per 5th Punjab Pay Commission.

4. The matter has been considered by the Administration and it has been decided as under:

- (a) The consolidated contractual amount of existing contractual employees (whose contractual period has further been extended) appointed on whole time on direct contract against sanctioned posts before 17.07.2020 will be fixed by the concerned department as per the 6th Punjab Pay Commission for the period from 01.10.2021 to 31.03.2022 as per the following formula:

Initial Pay [Existing basic pay+113%DA=Amount+15% rounded off nearest to Rs.100/-]
+NPA(wherever applicable)+DA (as revised from time to time)

AWM

Illustration :

i. Posts where NPA is applicable

Existing Basic pay	DA @ 113%	Total	15% Increase	Total (Initial pay)	NPA @ 20%	Total	DA @ 31%	Total
48590	54907	103497	15525	119022 (actual) 119000 (rounded off)	23800	142800	44268	187068

ii. Posts without NPA

Existing Basic pay	DA @ 113%	Total	15% Increase	Total (Initial pay)	DA @ 31%	Total
13500	15255	28755	4313	33068 (actual) 33100 (rounded off)	10261	43361

(b) Since the MHA, Govt. of India vide its notification dated 29.03.2022 has implemented the central rules w.e.f.01.04.2022 in respect of government employees of the U.T., Chandigarh as such revision/merger of pay scales as per the 7th Central Pay Commission is under process with the Finance Department, Chandigarh Administration. Accordingly, after 01.04.2022, the fixation of consolidated contractual amount of all the contractual employees (notwithstanding the date of their appointment) appointed on whole time on direct contract against sanctioned posts will be regulated as per pay scales to be notified by the Finance Department, Chandigarh Administration on central pattern under the 7th Central Pay Commission.

5. It may also be ensured that pay fixation as per the aforesaid directions be done by the department concerned in consultation with the accounts functionary posted in their office.

3. These instructions will not entitle any contractual employee to claim any other benefit, in any case.

7. This issues with the concurrence of the Finance Department, Chandigarh Administration conveyed vide U.O.No.7000/15/4-F&PO(7)/2022/14500 dated 30.09.2022.

Yours faithfully

AWM
18/01/23
Additional Secretary Personnel
for Administrator
Union Territory, Chandigarh

Dated: 18/01/23

Endst No.27/284-IH(7)-2023/ 659

A copy is forwarded to the Principal Secretary to the Governor Punjab and Administrator, U.T., Chandigarh for information of the Hon'ble Administrator, Union Territory, Chandigarh.

AWM
18/01/23
Additional Secretary Personnel
for Administrator
Union Territory, Chandigarh