

CHAPTER 19

LABOUR AND EMPLOYMENT

This chapter contains information of Labour and Employment and detail is as under:-

Persons on the Live Register.

Persons on the Live Register (Profession-wise).

Registration & Placing.

Vocational Guidance programme.

Unemployed Educated and Uneducated applicants in Chandigarh.

Unemployed skilled and unskilled applicants.

Total employment in the organize sector (Public, Quasi & Private).

Registration and placing by Employment Exchange.

Applicants on the Live register of the employment exchange by classified by Broad Occupational Groups.

Unemployed according to qualification.

Trade Unions under the Trade Union Act, 1926.

Industrial Disputes.

Trade Unions according to their Membership size.

Party Affiliation of the Registered Trade Unions.

Accidents in Factories.

Workers's Compensation. (Compensation paid in lieu of accidents under workmen's compensation Act, 1923).

Shops, Commercial Establishment, Hotels & Restaurants and Persons employed therein.

Contract Labour Act-1970.

Rates of Minimum Wages.

XIX-LABOUR AND EMPLOYMENT

Table No. 19 . I Persons on the Live Register of Employment Exchange.

Profession-wise) for the year 2022.

(As on 31st December)

		(Nos.)		
Sl.No.	Items	2020	2021	2022
1	2	3	4	5
1	Professional and Tech. Related Workers.	2016	1846	1718
2	Administrative, Executive and related Workers	66	37	39
3	Clerical and related workers.	1350	1449	2564
4	Salesman and related workers.	-	-	-
5	Service Workers.	63	34	71
6	Agri. Diary and related workers.	14	12	-
7	Transport, Storage, Communication, Production workers, Loaders, unloaders and other unskilled Workers	838	901	864
8	Freshers, without experience or training.	8698	9813	8622
Grand Total:		13045	14092	13878

XIX-LABOUR AND EMPLOYMENT

Table No.19.2 (Contd.) Persons on the Live Register of Employment Exchange in Chandigarh
(Profession-wise) for the year 2022.

(As on 31 st December)					
Sl.No.	Items	Unit	2020	2021	2022
I	2	3	4	5	6
4	<u>Salesman and related workers.</u>				
	i) Manufacturers, Agents	Nos.	-	-	-
	ii) Salesman, Shop Assistants and Related Workers	"	-	-	-
	Total		-	-	-
5	<u>Service Workers</u>				
	i) Cook, Waters, Bartenders and Related Workers	Nos.	24	13	32
	viii) Launderers, Dry Cleaners and Pressers	"	-	-	-
	iii) Hair Dressers, Barbers, Beauticians and Related Workers	"	39	21	39
	iv) Protective Services Workers	"	-	-	-
	v) Others	"	-	-	-
	Total		63	34	71
6	<u>Agricultural, Diary and related workers.</u>				
	i) Farm Plantation, Diary and Others Managers and Supervisors	Nos.	-	-	-
	ii) Other Farm workers	"	14	12	-
	iii) Fishman and Related Workers	"	-	-	-
	iv) Others	"	-	-	-
	Total		14	12	-

XIX-LABOUR AND EMPLOYMENT

Table No.19.2 (Contd.) Persons on the Live Register of Employment Exchange in Chandigarh
(Profession-wise) for the year 2022.

			(As on 31 st December)		
Sl.No.	Items	Unit	2020	2021	2022
I	2	3	4	5	6
7	<u>Transport, Storage, Communication and Production workers</u>				
	i) Tailors, Dressmakers, Sewers, Upholsters and Related Workers	Nos.	102	148	138
	ii) Carpenters, Cabinet and Related Wood Workers	"	32	29	49
	iii) Blacksmiths, Toolmakers and Machine tool Electronic Workers	"	48	89	81
	iv) Electrical Fitters and Related, Felectrical and Electronic Workers	"	152	137	141
	v) Machinery fitters, Machine Assembler and Precision Instruments makers	"	274	266	203
	vi) Plumbers, Welders Sheet metal and Structural Metal Preparer and Electors	"	46	43	78
	vii) Bricketyhers and other Construction Workers	"	-	-	-
	viii) Transport Equipment Operators	"	184	189	174
	ix) Others	"	-	-	-
	Total		838	901	864
8	<u>Loaders and Unloaders, Labourers</u>	Nos.	-	-	-
9	<u>Other Unskilled workers.</u>	Nos.	-	-	-
	i) Peons, Daftri	"	-	-	-
	ii) Building Care Takers, Sweepers, Cleaner and Related Workers	"	-	-	-
	iii) Watchman	"	-	-	-
	iv) Agricultural Labourers	"	-	-	-
	Total (I to IV)		-	-	-
10	<u>Freshers without any Experience or training</u>	Nos.	8698	9813	8622
	Total 8+9+10	Nos.	8698	9813	8622
	Grand Total:		13045	14092	13878

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Table No.19.2 Persons on the Live Register of Employment Exchange in Chandigarh
(Profession-wise) for the year 2022.

Sl.No.	Items	Unit	(As on 31 st December)		
			2020	2021	2022
I	2	3	4	5	6
I	<u>Professional and Tech. Related Workers.</u>				
i)	Architects, Engineers, Technologists and Surveyors	Nos.	238	333	243
ii)	Engineering Technicians	"	275	251	212
iii)	Life Scientists	"	-	-	-
iv)	Physicians and Surgeons	"	34	-	9
v)	Nursing and other Medical and Health Technicians	"	93	69	48
vi)	Social Scientists and Related Workers	"	-	-	-
vii)	Teachers	"	458	73	81
viii)	Professional Workers	"	-	-	-
ix)	Others	"	918	1120	1125
	Total		2016	1846	1718
2	<u>Administrative, Executive and related Workers</u>				
i)	Administrative and Executive official Government and Local Bodies	Nos.	-	-	-
ii)	Working Proprietors, Directors and Managers, Whole Sale and Retail trade	"	66	37	39
iii)	Working Proprietors, Directors and Managers, Mining Construction, Manufacturing and Related Concerns	"	-	-	-
iv)	Working Proprietors, Directors and Managers Other Services	"	-	-	-
v)	Administrative Executive and Managerial Workers	"	-	-	-
	Total		66	37	39
3	<u>Clerical and related workers.</u>				
i)	Clerical and Other Supervisors	Nos.	-	-	-
ii)	Stenographers, Typists and Card and Tape Punching Operators	"	602	734	1050
iii)	Computing Machine Operators	"	612	601	1375
iv)	Clerical and Related Workers	"	-	-	-
v)	Transport Conductors and Guards	"	95	105	139
vi)	Telephone and Telegraph Operators	"	-	-	-
vii)	Other	"	41	9	-
	Total		1350	1449	2564

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Table No. 19.3

Registration and Placing by Employment Exchange.

(Profession-wise) for the year 2022.

(As on 31st December)
(Nos.)

Sl.No.	Items	2020	2021	2022
1	2	3	4	5
1	Registration	1345	1615	1223
2	Placings	51	138	109
3	Vacancies Notified	138	207	151
4	Vacancies Filled	378	322	109
5	Vacancies Outstanding	322	138	3
6	Submission Made	2284	2883	2130
7	No. of unemployed persons on Live Register	11029	12246	12160
8	Employers using the Employment Exchange	41	49	27

Table No. 19.4

Vocational Guidance Programme at the Employment Exchange .

(As on 31st December)
(Nos.)

Sl.No.	Items	2020	2021	2022
1	2	3	4	5
1	Nos. of Vocational Guidance Unit	2	2	2
2	Nos. of Applicants guided in groups.	216	186	589
3	Nos. of Applicants guided individually.	47	26	132
4	Nos. of applicants given information individually.	1429	1188	1087
5	Nos. of group guidance programme conducted.	549	564	207
6	Nos. of applicants forwarded in the training Instt. For apprenticeship.	-	-	-
7	Nos. of applicants placed in training Instt./Indl. Estt. For apprenticeship.	-	-	-

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Table No. 19.5

Unemployed educated and un-educated applicants .

		(Profession-wise) f		(As on 31 st December)
				(Nos.)
Sl.No.	Items	2020	2021	2022
I	2	3	4	5
1	Educated Unemployed applicants (Matric and above)	10810	11702	12117
2	Unemployed uneducated applicants (all below Matric)	2235	2390	1761
Grand Total		13045	14092	13878

Table No. 19.6

Unemployed Skilled and Unskilled applicants.

				(As on 31 st December)
				(Nos.)
Sl.No.	Items	2020	2021	2022
I	viii)	3	4	5
1. *	Unskilled applicants	6889	6687	5423
2. **	Skilled applicants	6156	7405	8455
Total:		13045	14092	13878

* "Unskilled " means all freshers who have not received any professional, Technical or vocational training of work experience including labourers and Sweepers.

** "Skilled" means those who have got some professional Technical or vocational training or have more than six months work experience in any particular trade.

Table No. 19.7

Employment in the Organised Sector (Public, Quasi & Private).

				(As on 31 st December)
				(Nos.)
Sl.No.	Items	2020	2021	2022
I	2	3	4	5
1	Public Sector Central Government.	9578	9404	9285
2	State Government (Union Territory)	19643	19273	18606
3	Quasi Government (Central & State)	19115	19105	17064
4	Local Bodies	3134	3116	2961
5	Private Sector	55962	59201	65473
Grand Total		107432	110099	113389

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Table No. 19.8 Registration and placing by Employment Exchange (P & E Section).
(Profession-wise) for the year 2022. (As on 31st December)

Sl.No.	Items	2020	2021	2022
1	2	3	4	5
1	Employment Exchange including Sub-Office.	2	2	2
2	Registration.	176	223	175
3	Vacancies Notified.	152	68	115
4	Vacancies Filled.	107	113	11
5	Vacancies Outstanding.	265	226	-
6	Submissions Made.	3704	620	931
7	Number of the Un-employed persons on the Live Register.	2016	1846	1718
8	Employers using the Employment Exchanges.	63	31	21

Table No. 19.9 Applicants on the Live Register of Employment Exchange classified by Broad Occupational Groups. (As on 31st December)

Sl.No.	Items	2020	2021	2022
1	2	3	4	5
1	Professional Technical & related workers 0-I Div.	2016	1846	1718
2	Administrative, Executive & Managerial workers. 2 Div.	66	37	39
3	Clerical and related workers. 3 Div.	1350	1449	2564
4	Sales Workers. 4 Div.	-	-	-
5	Service workers. 5 Div.	63	34	71
6	Farmer, Fishermen, Hunters, Loggers & Related workers. 6 Div.	14	12	-
7	Transport, Storage, Communication, Production, Loaded, unloaded and unskilled workers.	838	901	864
8	Workers not classified by occupation.	8698	9813	8622
Total:		13045	14092	13878

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Table No. 19.10

Unemployed according to qualification.

		<u>(Profession-wise) fo</u>		(As on 31 st December)
				(In No.)
Sl.No.	Item	2020	2021	2022
1	2	3	4	5
1	Matriculate Fresher	1253	1697	1572
2	Under Graduate Fresher	1477	1486	1466
3	Graduate Fresher	560	965	799
4	Post Graduate Fresher	724	1061	872
5	viii)	-	382	243
6	Diploma Engineers	1677	745	555
7	Craftsman Trained ITI & Work Experienced ITI	965	945	690
<u>DOCTOR</u>				
8	Allopathic (P & E)	-	-	-
9	Other (P & E) Ayurvedic & Homeopathic)	14	18	35
10	Agriculture Specialist (P & E)	-	-	-
<u>TEACHERS</u>				
11	M.Ed and B.Ed	241	411	484
12	Language	-	-	-
13	PTI, CPED, DP, BP, & HP	23	18	24

Source: Regional Employment Exchange, U.T. Chandigarh.

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Table No. 19.11

Trade Unions under the Trade Union Act, 1926.

(As on 31st December)

Sl.No.	Items	2020	2021	2022
1	2	3	4	5
1	Total No. of Union Standing registered at the end of the year.	684	687	694
2	Number of Unions which submitted returns.	70	30	16
3	Number of Members.	3321	796	2439
4	Opening Balance *(Rs. In Lakhs))	79.77	95.01	26.78
5	Income *(Rs. In Lakhs)	86.75	36.11	24.60
6	Expenditure* (Rs.in Lakhs)	74.04	87.96	27.00
7	Closing Balance at the ending of the year (Rs. In Lakhs)	92.46	43.12	23.34

*Based on the returns received only and as such difference occurs in the opening/closing balance.

Table No. 19.12

Industrial Disputes.

(As on 31st December)

Sl.No.	Items	2020	2021	2022
1	2	3	4	5
1	Pending as on 01.01.2022	133	164	145
2	Receipt during 01.01.2022 to 31.12.2022	216	136	95
3	Total	349	300	240
4	Cases settled during year	45	15	4
5	Withdrawn/Filed	137	127	10
6	Failure reports u/s 12(4)	3	13	88
7	Total Disposal	185	155	102
8	Pending as on 31.12.2022	164	145	138
9	References received back from L.C.	-	-	-
10	Actual pendency as on 01.01.2023	164	145	138
11	Under Examination with the Department/ Government at the end of the year.	-	-	-

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Table No.19.13

Trade Unions according to their Membership size for the year 2022.

			(As on 31 st December)
Sl.No.	Group of Members	Member of Trade Unions Submitted returns.	Membership
1	2	3	4
1	Below 50	5	88
2	50 or above but below 100	5	373
3	100 or above but below 300	3	655
4	300 or above but below 500	2	773
5	500 or above but below 1000	1	550
6	1000 or above but below 2000	-	-
7	2000 or above but below 5000	-	-
8	5000 or above but below 10000	-	-
9	viii)	-	-
Total:		16	2439

Table No. 19.14 Party Affiliation of the Registered Trade Unions in Chandigarh for the year, 2022.

(As on 31st December)

Sl.No.	Name of the Central Organisation with whom affiliated	No. of Unions submitted return	Membership
1	2	3	4
1	Indian National Trade Union Congress	4	891
2	All India Trade Union Congress	1	250
3	Bhartiya Mazdoor Sangh	1	34
4	Hind Mazdoor Sangh	-	-
5	Centre of India Trade Union	-	-
6	Others	10	1264
Total:		16	2439

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Table No. 19.15

Accidents in Factories.

Sl. No.	Item	(As on 31 st December)		(Nos.)
		2020	2021	2022
1	2	3	4	5
1	Fatal	-	-	-
2	Non-Fatal	-	-	-
	Total	-	-	-

Table No. 19.16 Worker's Compensation (Compensation paid in lieu of Accidents under Workmen's Compensation Act, 1923).

Sl.No.	Item	(As on 31 st December)		
		2020	2021	2022
1	2	3	4	5
A.	NUMBER OF ACCIDENTS REPORTED BY EMPLOYEES.			
i)	viii)	1	2	3
ii)	Non-Fatal	-	-	-
iii)	Temporary Disability	1	-	-
	Total:	2	2	3
B.	AMOUNT OF COMPENSATION PAID (RS. LAKH)			
i)	Fatal	6.12	13.85	26.32
ii)	Non-Fatal	0.00	-	-
iii)	Temporary Disability	1.84	-	-
	Total:	7.96	13.85	26.32

Table No.19.17 Shops, Commercial Establishments, Hotels & Restaurants and Persons Employed therein.

Year	Shops		(As on 31 st December)	
			Commercial Establishments	
	Number	Employees	Number	Employees
1	2	3	4	5
2020	21794	48705	7463	60744
2021	22529	49973	8129	65416
2022	23276	51171	9239	74452

Table No.19.17 (Contd) Shops, Commercial Establishments, Hotels & Restaurants and Persons Employed therein.

Year	Hotels and Restaurants		Total Shops, Commercial Establishment. Hotels & Restaurants	
	Number	Employees	Number	Employees
1	6	7	8	9
2020	2335	11625	31592	121074
2021	2457	14036	33115	129425
2022	2447	15046	34962	140669

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Table No. 19.18

Contract Labour Act-1970.

(As on 31st December)

Year	Number of Principle Employess			Fee Received (In Rs.)	
	No. of Registration Issued	No. of Contract labour Employed			
		Male	Female		Total
I	2	3	4	5	6
2020	4	333	-	333	8300.00
2021	7	591	-	591	2250.00
2022	3	540	-	540	2100.00

Table No. 19.18 (Contd.)

Contract Labour Act-1970 .

Year	Contractors			Fee Received (In Rs.)	
	No. of License Issued under Contract labour Act	No. of Contract labour Employed			
		Male	Female		Total
1	2	3	4	5	6
2020	15	700	-	700	100006.00
2021	18	2290	-	2290	166950.00
2022	11	799	-	799	72657.00

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Table No. 19.19

Rates of Minimum Wages .

(In Rs.)

Sl. No.	Categories of Employees	Rates of Minimum Wages					
		(As on 01.4.2021)		(As on 01.4.2022)		(As on 01.4.2023)	
		Monthly	Daily	Monthly	Daily	Monthly	Daily
1	2	3	4	5	6	7	8
1	Un-skilled	10747.00	413.00	11622.00	447.00	12623.00	486.00
2	Semi-Skilled-II	10897.00	419.00	11772.00	453.00	12773.00	491.00
3	Semi-Skilled-I	10997.00	423.00	11872.00	457.00	12873.00	495.00
4	Semi-Skilled-II	11197.00	431.00	12072.00	464.00	13073.00	503.00
5	Semi-Skilled-I	11422.00	439.00	12297.00	473.00	13298.00	511.00
6	Highly Skilled	11822.00	455.00	12697.00	488.00	13698.00	527.00
7	Class III (Staff)	11022.00	424.00	11897.00	458.00	12898.00	496.00
8	Class II (Staff)	11172.00	430.00	12047.00	463.00	13048.00	502.00
9	viii)	11532.00	444.00	12407.00	477.00	13408.00	516.00

Source: Labour Commissioner, U.T. Chandigarh.