

## CHAPTER 19

### LABOUR AND EMPLOYMENT

This chapter contains information of Labour and Employment and detail is as under:-

Persons on the Live Register.

Persons on the Live Register (Profession-wise).

Registration & Placing.

Vocational Guidance programme.

Unemployed Educated and Uneducated applicants in Chandigarh.

Unemployed skilled and unskilled applicants.

Total employment in the organize sector (Public, Quasi & Private).

Registration and placing by Employment Exchange.

Applicants on the Live register of the employment exchange by classified by Broad Occupational Groups.

Unemployed according to qualification.

Trade Unions under the Trade Union Act, 1926.

Industrial Disputes.

Trade Unions according to their Membership size.

Party Affiliation of the Registered Trade Unions.

Accidents in Factories.

Workers's Compensation. (Compensation paid in lieu of accidents under workmen's compensation Act, 1923).

Shops, Commercial Establishment, Hotels & Restaurants and Persons employed therein.

Contract Labour Act-1970.

Rates of Minimum Wages.

## XIX-LABOUR AND EMPLOYMENT

Table No. 19 . I      Persons on the Live Register of Employment Exchange.

Profession-wise) for the year 2021.

(As on 31<sup>st</sup> December)

		(Nos.)		
Sl.No.	Items	2019	2020	2021
1	2	3	4	5
1	Professional and Tech. Related Workers.	2636	2016	1846
2	Administrative, Executive and related Workers	111	66	37
3	Clerical and related workers.	1345	1350	1449
4	Salesman and related workers.	-	-	-
5	Service Workers.	59	63	34
6	Agri. Diary and related workers.	14	14	12
7	Transport, Storage, Communication, Production workers, Loaders, unloaders and other unskilled Workers	876	838	901
8	Freshers, without experience or training.	8445	8698	9813
Grand Total:		13486	13045	14092

## XIX-LABOUR AND EMPLOYMENT

Table No.19.2 Persons on the Live Register of Employment Exchange in Chandigarh  
(Profession-wise) for the year 2021.

Sl.No.	Items	Unit	(As on 31 <sup>st</sup> December)		
			2019	2020	2021
I	2	3	4	5	6
<b>I</b>	<b><u>Professional and Tech. Related Workers.</u></b>				
i)	Architects, Engineers, Technologists and Surveyors	Nos.	394	238	333
ii)	Engineering Technicians	"	437	275	251
iii)	Life Scientists	"	-	-	-
iv)	Physicians and Surgeons	"	33	34	-
v)	Nursing and other Medical and Health Technicians	"	127	93	69
vi)	Social Scientists and Related Workers	"	-	-	-
vii)	Teachers	"	694	458	73
viii)	Professional Workers	"	-	-	-
ix)	Others	"	951	918	1120
	<b>Total</b>		<b>2636</b>	<b>2016</b>	<b>1846</b>
<b>2</b>	<b><u>Administrative, Executive and related Workers</u></b>				
i)	Administrative and Executive official Government and Local Bodies	Nos.	-	-	-
ii)	Working Proprietors, Directors and Managers, Whole Sale and Retail trade	"	111	66	37
iii)	Working Proprietors, Directors and Managers, Mining Construction, Manufacturing and Related Concerns	"	-	-	-
iv)	Working Proprietors, Directors and Managers Other Services	"	-	-	-
v)	Administrative Executive and Managerial Workers	"	-	-	-
	<b>Total</b>		<b>111</b>	<b>66</b>	<b>37</b>
<b>3</b>	<b><u>Clerical and related workers.</u></b>				
i)	Clerical and Other Supervisors	Nos.	-	-	-
ii)	Stenographers, Typists and Card and Tape Punching Operators	"	604	602	734
iii)	Computing Machine Operators	"	606	612	601
iv)	Clerical and Related Workers	"	-	-	-
v)	Transport Conductors and Guards	"	99	95	105
vi)	Telephone and Telegraph Operators	"	-	-	-
vii)	Other	"	36	41	9
	<b>Total</b>		<b>1345</b>	<b>1350</b>	<b>1449</b>

## XIX-LABOUR AND EMPLOYMENT

Table No. 19.2 (Contd.) Persons on the Live Register of Employment Exchange in Chandigarh  
(Profession-wise) for the year 2021.

(As on 31 <sup>st</sup> December)					
Sl.No.	Items	Unit	2019	2020	2021
1	2	3	4	5	6
<b>4</b>	<b><u>Salesman and related workers.</u></b>				
	i) Manufacturers, Agents	Nos.	-	-	-
	ii) Salesman, Shop Assistants and Related Workers	"	-	-	-
	<b>Total</b>		<b>-</b>	<b>-</b>	<b>-</b>
<b>5</b>	<b><u>Service Workers</u></b>				
	i) Cook, Waters, Bartenders and Related Workers	Nos.	20	24	13
	ii) Launderers, Dry Cleaners and Pressers	"	-	-	-
	iii) Hair Dressers, Barbers, Beauticians and Related Workers	"	39	39	21
	iv) Protective Services Workers	"	-	-	-
	v) Others	"	-	-	-
	<b>Total</b>		<b>59</b>	<b>63</b>	<b>34</b>
<b>6</b>	<b><u>Agricultural, Diary and related workers.</u></b>				
	i) Farm Plantation, Diary and Others Managers and Supervisors	Nos.	-	-	-
	ii) Other Farm workers	"	14	14	12
	iii) Fishman and Related Workers	"	-	-	-
	iv) Others	"	-	-	-
	<b>Total</b>		<b>14</b>	<b>14</b>	<b>12</b>

## XIX-LABOUR AND EMPLOYMENT

Table No.19.2 (Contd.) Persons on the Live Register of Employment Exchange in Chandigarh  
(Profession-wise) for the year 2021.

			(As on 31 <sup>st</sup> December)		
Sl.No.	Items	Unit	2019	2020	2021
I	2	3	4	5	6
7	<u>Transport, Storage, Communication and Production workers</u>				
i)	Tailors, Dressmakers, Sewers, Upholsters and Related Workers	Nos.	95	102	148
ii)	Carpenters, Cabinet and Related Wood Workers	"	32	32	29
iii)	Blacksmiths, Toolmakers and Machine tool Electronic Workers	"	91	48	89
iv)	Electrical Fitters and Related, Felectrical and Electronic Workers	"	207	152	137
v)	Machinery fitters, Machine Assembler and Precision Instruments makers	"	223	274	266
vi)	Plumbers, Welders Sheet metal and Structural Metal Preparer and Electors	"	39	46	43
vii)	Bricketyhers and other Construction Workers	"	-	-	-
viii)	Transport Equipment Operators	"	189	184	189
ix)	Others	"	-	-	-
	Total		876	838	901
8	<u>Loaders and Unloaders, Labourers</u>	Nos.	-	-	-
9	<u>Other Unskilled workers.</u>	Nos.	-	-	-
i)	Peons, Daftri	"	-	-	-
ii)	Building Care Takers, Sweepers, Cleaner and Related Workers	"	-	-	-
iii)	Watchman	"	-	-	-
iv)	Agricultural Labourers	"	-	-	-
	Total (I to IV)		-	-	-
10	<u>Freshers without any Experience or training</u>	Nos.	8445	8698	9813
	Total 8+9+10	Nos.	8445	8698	9813
	Grand Total:		13486	13045	14092

## XIX-LABOUR AND EMPLOYMENT

Table No. 19.3

Registration and Placing by Employment Exchange.

(Profession-wise) for the year 2021.

(As on 31<sup>st</sup> December)  
(Nos.)

Sl.No.	Items	2019	2020	2021
1	2	3	4	5
1	Registration	2571	1345	1615
2	Placings	305	51	138
3	Vacancies Notified	587	138	207
4	Vacancies Filled	305	378	322
5	Vacancies Outstanding	319	322	138
6	Submission Made	7136	2284	2883
7	No. of unemployed persons on Live Register	11129	11029	12246
8	Employers using the Employment Exchange	283	41	49

Table No. 19.4

Vocational Guidance Programme at the Employment Exchange .

(As on 31<sup>st</sup> December)  
(Nos.)

Sl.No.	Items	2019	2020	2021
1	2	3	4	5
1	Nos. of Vocational Guidance Unit	2	2	2
2	Nos. of Applicants guided in groups.	1366	216	186
3	Nos. of Applicants guided individually.	57	47	26
4	Nos. of applicants given information individually.	2443	1429	1188
5	Nos. of group guidance programme conducted.	392	549	564
6	Nos. of applicants forwarded in the training Instt. For apprenticeship.	-	-	-
7	Nos. of applicants placed in training Instt./Indl. Estt. For apprenticeship.	-	-	-

## XIX-LABOUR AND EMPLOYMENT

Table No. 19.5 Unemployed educated and un-educated applicants .

		(Profession-wise) f	(As on 31 <sup>st</sup> December)	
			(Nos.)	
Sl.No.	Items	2019	2020	2021
1	2	3	4	5
1	Educated Unemployed applicants (Matric and above)	11169	10810	11702
2	Unemployed uneducated applicants (all below Matric)	2317	2235	2390
Grand Total		13486	13045	14092

Table No. 19.6 Unemployed Skilled and Unskilled applicants.

			(As on 31 <sup>st</sup> December)	
			(Nos.)	
Sl.No.	Items	2019	2020	2021
I	2	3	4	5
1. *	Unskilled applicants	7199	6889	6687
2. **	Skilled applicants	6287	6156	7405
Total:		13486	13045	14092

\* "Unskilled " means all freshers who have not received any professional, Technical or vocational training of work experience including labourers and Sweepers.

\*\* "Skilled" means those who have got some professional Technical or vocational training or have more than six months work experience in any particular trade.

Table No. 19.7 Employment in the Organised Sector (Public, Quasi & Private).

		(As on 31 <sup>st</sup> December)		
		(Nos.)		
Sl.No.	Items	2019	2020	2021
1	2	3	4	5
1	Public Sector Central Government.	9862	9578	9404
2	State Government (Union Territory)	21354	21269	19643
3	Quasi Government (Central & State)	20001	19115	19105
4	Local Bodies	4271	3134	3116
5	Private Sector	57210	55962	59201
Grand Total		112698	109058	110469

## XIX-LABOUR AND EMPLOYMENT

Table No. 19.8 Registration and placing by Employment Exchange (P & E Section).

(Profession-wise) for the year 2021.

(As on 31<sup>st</sup> December)

Sl.No.	Items	2019	2020	2021
1	2	3	4	5
1	Employment Exchange including Sub-Office.	2	2	2
2	Registration.	304	176	223
3	Vacancies Notified.	265	152	68
4	Vacancies Filled.	91	107	113
5	Vacancies Outstanding.	190	265	226
6	Submissions Made.	2658	3704	620
7	Number of the Un-employed persons on the Live Register.	2357	2016	1846
8	Employers using the Employment Exchanges.	87	63	31

Table No. 19.9 Applicants on the Live Register of Employment Exchange classified by Broad Occupational Groups.

(As on 31<sup>st</sup> December)

Sl.No.	Items	2019	2020	2021
1	2	3	4	5
1	Professional Technical & related workers 0-I Div.	2636	2016	1846
2	Administrative, Executive & Managerial workers. 2 Div.	111	66	37
3	Clerical and related workers. 3 Div.	1345	1350	1449
4	Sales Workers. 4 Div.	-	-	-
5	Service workers. 5 Div.	59	63	34
6	Farmer, Fishermen, Hunters, Loggers & Related workers. 6 Div.	14	14	12
7	Transport, Storage, Communication, Production, Loaded, unloaded and unskilled workers.	876	838	901
8	Workers not classified by occupation.	8445	8698	9813
Total:		13486	13045	14092



## XIX-LABOUR AND EMPLOYMENT

Table No. 19.10

Unemployed according to qualification.

		<u>(Profession-wise) fo</u>		(As on 31 <sup>st</sup> December)
				(In No.)
Sl.No.	Item	2019	2020	2021
1	2	3	4	5
1	Matriculate Fresher	1524	1253	1697
2	Under Graduate Fresher	1202	1477	1486
3	Graduate Fresher	1048	560	965
4	Post Graduate Fresher	572	724	1061
5	Graduate Engineers	-	-	382
6	Diploma Engineers	1046	1677	745
7	Craftsman Trained ITI & Work Experienced ITI	677	965	945
<u>DOCTOR</u>				
8	Allopathic (P & E)	-	-	-
9	Other (P & E) Ayurvedic & Homeopathic)	13	14	18
10	Agriculture Specialist (P & E)	-	-	-
<u>TEACHERS</u>				
11	M.Ed and B.Ed	694	241	411
12	Language	-	-	-
13	PTI, CPED, DP, BP, & HP	18	23	18

Source: Regional Employment Exchange, U.T. Chandigarh.

## XIX-LABOUR AND EMPLOYMENT

Table No. 19.11 Trade Unions under the Trade Union Act, 1926.

		(As on 31 <sup>st</sup> December)		
Sl.No.	Items	2019	2020	2021
1	2	3	4	5
1	Total No. of Union Standing registered at the end of the year.	675	684	687
2	Number of Unions which submitted returns.	49	70	30
3	Number of Members.	14915	3321	796
4	Opening Balance *(Rs. In Lakhs))	53.69	79.77	95.01
5	Income *(Rs. In Lakhs)	80.56	86.75	36.11
6	Expenditure* (Rs.in Lakhs)	78.60	74.04	87.96
7	Closing Balance at the ending of the year (Rs. In Lakhs)	56.08	92.46	43.12

\*Based on the returns received only and as such difference occurs in the opening/closing balance.

Table No. 19.12 Industrial Disputes.

		(As on 31 <sup>st</sup> December)		
Sl.No.	Items	2019	2020	2021
1	2	3	4	5
1	Pending as on 01.01.2021	104	133	164
2	Receipt during 01.01.2021 to 31.12.2021	175	216	136
3	Total	279	349	300
4	Cases settled during year	19	45	15
5	Withdrawn/Filed	127	137	127
6	Failure reports u/s 12(4)	-	3	13
7	Total Disposal	146	185	155
8	Pending as on 31.12.2021	133	164	145
9	References received back from L.C.	-	-	-
10	Actual pendency as on 01.01.2022	133	164	145
11	Under Examination with the Department/ Government at the end of the year.	-	-	-

## XIX-LABOUR & EMPLOYMENT

Table No.19.13 Trade Unions according to their Membership size for the year 2021.

Sl.No.	Group of Members	Member of Trade Unions Submitted returns.	(As on 31 <sup>st</sup> December) Membership
1	2	3	4
1	Below 50	22	246
2	50 or above but below 100	5	250
3	100 or above but below 300	3	300
4	300 or above but below 500	-	-
5	500 or above but below 1000	-	-
6	1000 or above but below 2000	-	-
7	2000 or above but below 5000	-	-
8	5000 or above but below 10000	-	-
9	10000 or above	-	-
Total:		30	796

Table No. 19.14 Party Affiliation of the Registered Trade Unions in Chandigarh for the year, 2021.

(As on 31<sup>st</sup> December)

Sl.No.	Name of the Central Organisation with whom affiliated	No. of Unions submitted return	Membership
1	2	3	4
1	Indian National Trade Union Congress	3	30
2	All India Trade Union Congress	1	10
3	Bhartiya Mazdoor Sangh	-	-
4	Hind Mazdoor Sangh	-	-
5	Centre of India Trade Union	-	-
6	Others	26	756
Total:		30	796

## XIX-LABOUR & EMPLOYMENT

Table No. 19.15

### Accidents in Factories.

Sl. No.	Item	(As on 31 <sup>st</sup> December)		(Nos.)
		2019	2020	2021
1	2	3	4	5
1	Fatal	7	-	-
2	Non-Fatal	2	-	-
	Total	9	-	-

Table No. 19.16 Worker's Compensation (Compensation paid in lieu of Accidents under Workmen's Compensation Act, 1923).

Sl.No.	Item	(As on 31 <sup>st</sup> December)		
		2019	2020	2021
1	2	3	4	5
A.	NUMBER OF ACCIDENTS REPORTED BY EMPLOYEES.			
i)	Fatal	7	1	2
ii)	Non-Fatal	1	-	-
iii)	Temporary Disability	1	1	-
	Total:	9	2	2
B.	AMOUNT OF COMPENSATION PAID (RS. LAKH)			
i)	Fatal	47.48	6.12	13.85
ii)	Non-Fatal	8.00	0.00	-
iii)	Temporary Disability	4.95	1.84	-
	Total:	60.43	7.96	13.85

Table No.19.17 Shops, Commercial Establishments, Hotels & Restaurants and Persons Employed therein.

Year	Shops		(As on 31 <sup>st</sup> December)	
			Commercial Establishments	
	Number	Employees	Number	Employees
1	2	3	4	5
2019	20673	46050	6779	45104
2020	21794	48705	7463	60744
2021	22529	49973	8129	65416

Table No.19.17 (Contd) Shops, Commercial Establishments, Hotels & Restaurants and Persons Employed therein.

Year	Hotels and Restaurants		Total Shops, Commercial Establishment. Hotels & Restaurants	
	Number	Employees	Number	Employees
1	6	7	8	9
2019	2304	11209	29756	102363
2020	2335	11625	31592	121074
2021	2457	14036	33115	129425

## XIX-LABOUR & EMPLOYMENT

Table No. 19.18

Contract Labour Act-1970.

(As on 31<sup>st</sup> December)

Year	Number of Principle Employess				Fee Received (In Rs.)
	No. of Registration Issued	No. of Contract labour Employed			
		Male	Female	Total	
I	2	3	4	5	6
2019	6	1248	-	1248	4950.00
2020	4	333	-	333	8300.00
2021	7	591	-	591	2250.00

Table No. 19.18 (Contd.)

Contract Labour Act-1970 .

Year	Contractors			Fee Received (In Rs.)	
	No. of License Issued under Contract labour Act	No. of Contract labour Employed			
		Male	Female		Total
1	2	3	4	5	6
2019	37	3740	-	3740	346205.00
2020	15	700	-	700	100006.00
2021	18	2290	-	2290	166950.00

## XIX-LABOUR & EMPLOYMENT

Table No. 19.19

Rates of Minimum Wages .

(In Rs.)

Sr. No.	Categories of Employees	Rates of Minimum Wages					
		(As on 01.4.2020)		(As on 01.4.2021)		(As on 01.4.2022)	
		Monthly	Daily	Monthly	Daily	Monthly	Daily
1	2	3	4	5	6	7	8
1	Un-skilled	10425.00	401.00	10747.00	413.00	11622.00	447.00
2	Semi-Skilled-II	10575.00	407.00	10897.00	419.00	11772.00	453.00
3	Semi-Skilled-I	10675.00	411.00	10997.00	423.00	11872.00	457.00
4	Semi-Skilled-II	10875.00	418.00	11197.00	431.00	12072.00	464.00
5	Semi-Skilled-I	11100.00	427.00	11422.00	439.00	12297.00	473.00
6	Highly Skilled	11500.00	442.00	11822.00	455.00	12697.00	488.00
7	Class III (Staff)	10700.00	412.00	11022.00	424.00	11897.00	458.00
8	Class II (Staff)	10850.00	417.00	11172.00	430.00	12047.00	463.00
9	Class I (Staff)	11210.00	431.00	11532.00	444.00	12407.00	477.00

Source: Labour Commissioner, U.T. Chandigarh.