

## CHAPTER 20

### LABOUR AND EMPLOYMENT

This chapter contains information of Labour and Employment and detail is as under:-

Persons on the Live Register.

Persons on the Live Register (Profession-wise).

Registration & Placing.

Vocational Guidance programme.

Unemployed Educated and Uneducated applicants in Chandigarh.

Unemployed skilled and unskilled applicants.

Total employment in the organize sector (Public, Quasi & Private).

Registration and placing by Employment Exchange.

Applicants on the Live register of the employment exchange by classified by Broad Occupational Groups.

Unemployed according to qualification.

Trade Unions under the Trade Union Act, 1926.

Industrial Disputes.

Trade Unions according to their Membership size.

Party Affiliation of the Registered Trade Unions.

Accidents in Factories.

Workers's Compensation. (Compensation paid in lieu of accidents under workmen's compensation Act, 1923).

Shops, Commercial Establishment, Hotels & Restaurants and Persons employed therein.

Contract Labour Act-1970.

Rates of Minimum Wages.

## XX-LABOUR AND EMPLOYMENT

Table No. 20 . I      Persons on the Live Register of Employment Exchange.  
Profession-wise) for the year 2020.      (As on 31<sup>st</sup> December)

Sl.No.	Items	2018	2019	2020
1	2	3	4	5
1	Professional and Tech. Related Workers.	3047	2636	2016
2	Administrative, Executive and related Workers	226	111	66
3	Clerical and related workers.	1376	1345	1350
4	Salesman and related workers.	21	-	-
5	Service Workers.	115	59	63
6	Agri. Diary and related workers.	14	14	14
7	Transport, Storage, Communication, Production workers, Loaders, unloaders and other unskilled Workers	1022	876	838
8	Freshers, without experience or training.	11172	8445	8698
Grand Total:		16993	13486	13045

## XX-LABOUR AND EMPLOYMENT

Table No.20.2 Persons on the Live Register of Employment Exchange in Chandigarh  
(Profession-wise) for the year 2020.

Sl.No.	Items	Unit	(As on 31 <sup>st</sup> December)		
			2018	2019	2020
I	2	3	4	5	6
<b>I</b>	<b><u>Professional and Tech. Related Workers.</u></b>				
i)	Architects, Engineers, Technologists and Surveyors	Nos.	314	394	238
ii)	Engineering Technicians	"	621	437	275
iii)	Life Scientists	"	-	-	-
iv)	Physicians and Surgeons	"	29	33	34
v)	Nursing and other Medical and Health Technicians	"	183	127	93
vi)	Social Scientists and Related Workers	"	-	-	-
vii)	Teachers	"	921	694	458
viii)	Professional Workers	"	-	-	-
ix)	Others	"	979	951	918
	<b>Total</b>		<b>3047</b>	<b>2636</b>	<b>2016</b>
<b>2</b>	<b><u>Administrative, Executive and related Workers</u></b>				
i)	Administrative and Executive official Government and Local Bodies	Nos.	-	-	-
ii)	Working Proprietors, Directors and Managers, Whole Sale and Retail trade	"	217	111	66
iii)	Working Proprietors, Directors and Managers, Mining Construction, Manufacturing and Related Concerns	"	-	-	-
iv)	Working Proprietors, Directors and Managers Other Services	"	9	-	-
v)	Administrative Executive and Managerial Workers	"	-	-	-
	<b>Total</b>		<b>226</b>	<b>111</b>	<b>66</b>
<b>3</b>	<b><u>Clerical and related workers.</u></b>				
i)	Clerical and Other Supervisors	Nos.	-	-	-
ii)	Stenographers, Typists and Card and Tape Punching Operators	"	537	604	602
iii)	Computing Machine Operators	"	642	606	612
iv)	Clerical and Related Workers	"	-	-	-
v)	Transport Conductors and Guards	"	147	99	95
vi)	Telephone and Telegraph Operators	"	-	-	-
vii)	Other	"	50	36	41
	<b>Total</b>		<b>1376</b>	<b>1345</b>	<b>1350</b>

## XX-LABOUR AND EMPLOYMENT

Table No.20.2 (Contd.) Persons on the Live Register of Employment Exchange in Chandigarh  
(Profession-wise) for the year 2020.

(As on 31 <sup>st</sup> December)					
Sl.No.	Items	Unit	2018	2019	2020
I	2	3	4	5	6
<b>4</b>	<b><u>Salesman and related workers.</u></b>				
i)	Manufacturers, Agents	Nos.	-	-	-
ii)	Salesman, Shop Assistants and Related Workers	"	21	-	-
Total			21	-	-
<b>5</b>	<b><u>Service Workers</u></b>				
i)	Cook, Waters, Bartenders and Related Workers	Nos.	18	20	24
ii)	Launderers, Dry Cleaners and Pressers	"	-	-	-
iii)	Hair Dressers, Barbers, Beauticians and Related Workers	"	97	39	39
iv)	Protective Services Workers	"	-	-	-
v)	Others	"	-	-	-
Total			115	59	63
<b>6</b>	<b><u>Agricultural, Diary and related workers.</u></b>				
i)	Farm Plantation, Diary and Others Managers and Supervisors	Nos.	-	-	-
ii)	Other Farm workers	"	14	14	14
iii)	Fishman and Related Workers	"	-	-	-
iv)	Others	"	-	-	-
Total			14	14	14

## XX-LABOUR AND EMPLOYMENT

Table No.20.2 (Contd.) Persons on the Live Register of Employment Exchange in Chandigarh  
(Profession-wise) for the year 2020.

			(As on 31 <sup>st</sup> December)		
Sl.No.	Items	Unit	2018	2019	2020
I	2	3	4	5	6
7	<u>Transport, Storage, Communication and Production workers</u>				
	i) Tailors, Dressmakers, Sewers, Upholsters and Related Workers	Nos.	97	95	102
	ii) Carpenters, Cabinet and Related Wood Workers	"	34	32	32
	iii) Blacksmiths, Toolmakers and Machine tool Electronic Workers	"	19	91	48
	iv) Electrical Fitters and Related, Felectrical and Electronic Workers	"	187	207	152
	v) Machinery fitters, Machine Assembler and Precision Instruments makers	"	284	223	274
	vi) Plumbers, Welders Sheet metal and Structural Metal Preparer and Electors	"	72	39	46
	vii) Bricketyhers and other Construction Workers	"	-	-	-
	viii) Transport Equipment Operators	"	329	189	184
	ix) Others	"	-	-	-
	Total		1022	876	838
8	<u>Loaders and Unloaders, Labourers</u>	Nos.	-	-	-
9	<u>Other Unskilled workers.</u>	Nos.	-	-	-
	i) Peons, Daftri	"	-	-	-
	ii) Building Care Takers, Sweepers, Cleaner and Related Workers	"	-	-	-
	iii) Watchman	"	-	-	-
	iv) Agricultural Labourers	"	-	-	-
	Total (I to IV)		-	-	-
10	<u>Freshers without any Experience or training</u>	Nos.	11172	8445	8698
	Total 8+9+10	Nos.	11172	8445	8698
	Grand Total:		16993	13486	13045

## XX-LABOUR AND EMPLOYMENT

Table No. 20.3

### Registration and Placing by Employment Exchange.

(Profession-wise) for the year 2020.

(As on 31<sup>st</sup> December)  
(Nos.)

Sl.No.	Items	2018	2019	2020
1	2	3	4	5
1	Registration	2581	2571	1345
2	Placings	477	305	51
3	Vacancies Notified	714	587	138
4	Vacancies Filled	477	305	378
5	Vacancies Outstanding	921	319	322
6	Submission Made	7746	7136	2284
7	No. of unemployed persons on Live Register	19546	11129	11029
8	Employers using the Employment Exchange	307	283	41

Table No. 20.4

### Vocational Guidance Programme at the Employment Exchange .

(As on 31<sup>st</sup> December)  
(Nos.)

Sl.No.	Items	2018	2019	2020
1	2	3	4	5
1	Nos. of Vocational Guidance Unit	2	2	2
2	Nos. of Applicants guided in groups.	1375	1366	216
3	Nos. of Applicants guided individually.	71	57	47
4	Nos. of applicants given information individually.	2479	2443	1429
5	Nos. of group guidance programme conducted.	441	392	549
6	Nos. of applicants forwarded in the training Instt. For apprenticeship.	47	-	-
7	Nos. of applicants placed in training Instt./Indl. Estt. For apprenticeship.	1	-	-

## XX-LABOUR AND EMPLOYMENT

Table No. 20.5

### Unemployed educated and un-educated applicants .

		(Profession-wise) f	(As on 31 <sup>st</sup> December)	
			(Nos.)	
Sl.No.	Items	2018	2019	2020
I	2	3	4	5
1	Educated Unemployed applicants (Matric and above)	13492	11169	10810
2	Unemployed uneducated applicants (all below Matric)	3501	2317	2235
Grand Total		16993	13486	13045

Table No. 20.6

### Unemployed Skilled and Unskilled applicants.

			(As on 31 <sup>st</sup> December)	
			(Nos.)	
Sl.No.	Items	2018	2019	2020
I	2	3	4	5
1. *	Unskilled applicants	8236	7199	6889
2. **	Skilled applicants	8757	6287	6156
Total:		16993	13486	13045

\* "Unskilled " means all freshers who have not received any professional, Technical or vocational training of work experience including labourers and Sweepers.

\*\* "Skilled" means those who have got some professional Technical or vocational training or have more than six months work experience in any particular trade.

Table No. 20.7

### Employment in the Organised Sector (Public, Quasi & Private).

			(As on 31 <sup>st</sup> December)	
			(Nos.)	
Sl.No.	Items	2018	2019	2020
I	2	3	4	5
1	Public Sector Central Government.	10141	9862	9578
2	State Government (Union Territory)	21560	21240	20017
3	Quasi Government (Central & State)	20824	20001	19115
4	Local Bodies	4278	4271	3134
5	Private Sector	54158	57210	55962
Grand Total		110961	112584	107806

## XX-LABOUR AND EMPLOYMENT

Table No. 20.8 Registration and placing by Employment Exchange (P & E Section).  
(Profession-wise) for the year 2020. (As on 31<sup>st</sup> December)

Sl.No.	Items	2018	2019	2020
1	2	3	4	5
1	Employment Exchange including Sub-Office.	2	2	2
2	Registration.	399	304	176
3	Vacancies Notified.	190	265	152
4	Vacancies Filled.	158	91	107
5	Vacancies Outstanding.	178	190	265
6	Submissions Made.	1454	2658	3704
7	Number of the Un-employed persons on the Live Register.	2530	2357	2016
8	Employers using the Employment Exchanges.	102	87	63

Table No. 20.9 Applicants on the Live Register of Employment Exchange classified by Broad Occupational Groups.

(As on 31<sup>st</sup> December)  
(Nos.)

Sl.No.	Items	2018	2019	2020
1	2	3	4	5
1	Professional Technical & related workers 0-1 Div.	3047	2636	2016
2	Administrative, Executive & Managerial workers. 2 Div.	226	111	66
3	Clerical and related workers. 3 Div.	1376	1345	1350
4	Sales Workers. 4 Div.	21	-	-
5	Service workers. 5 Div.	115	59	63
6	Farmer, Fishermen, Hunters, Loggers & Related workers. 6 Div.	14	14	14
7	Transport, Storage, Communication, Production, Loaded, unloaded and unskilled workers.	1022	876	838
8	Workers not classified by occupation.	11172	8445	8698
Total:		16993	13486	13045



## XX-LABOUR AND EMPLOYMENT

Table No. 20.10

Unemployed according to qualification.

(Profession-wise) for the year 2020.

(As on 31<sup>st</sup> December)

(In No.)

Sl.No.	Item	2018	2019	2020
1	2	3	4	5
1	Matriculate Fresher	3961	1524	1253
2	Under Graduate Fresher	1809	1202	1477
3	Graduate Fresher	1128	1048	560
4	Post Graduate Fresher	629	572	724
5	Graduate Engineers	327	-	-
6	Diploma Engineers	1787	1046	1677
7	Craftsman Trained ITI & Work Experienced ITI	847	677	965
	<u>DOCTOR</u>			
8	Allopathic (P & E)	9	-	-
9	Other (P & E) Ayurvedic & Homeopathic)	4	13	14
10	Agriculture Specialist (P & E)	-	-	-
	<u>TEACHERS</u>			
11	M.Ed and B.Ed	566	694	241
12	Language	-	-	-
13	PTI, CPED, DP, BP, & HP	27	18	23

Source: Regional Employment Exchange, U.T. Chandigarh.

## XX-LABOUR AND EMPLOYMENT

Table No. 20.11 Trade Unions under the Trade Union Act, 1926 .

		(As on 31 <sup>st</sup> December)		
Sl.No.	Items	2018	2019	2020
1	2	3	4	5
1	Total No. of Union Standing registered at the end of the year.	667	675	684
2	Number of Unions which submitted returns.	39	49	70
3	Number of Members.	6734	14915	3321
4	Opening Balance *(Rs. In Lakhs))	46.70	53.69	79.77
5	Income *(Rs. In Lakhs)	29.74	80.56	86.75
6	Expenditure* (Rs.in Lakhs)	34.51	78.60	74.04
7	Closing Balance at the ending of the year (Rs. In Lakhs)	41.94	56.08	92.46

\*Based on the returns received only and as such difference occurs in the opening/closing balance.

Table No. 20.12 Industrial Disputes.

		(As on 31 <sup>st</sup> December)		
Sl.No.	Items	2018	2019	2020
1	2	3	4	5
1	Pending as on 01.01.2020	50	104	133
2	Receipt during 01.01.2020 to 31.12.2020	214	175	216
3	Total	264	279	349
4	Cases settled during year	20	19	45
5	Withdrawn/Filed	135	127	137
6	Failure reports u/s 12(4)	5	-	3
7	Total Disposal	160	146	185
8	Pending as on 31.12.2020	104	133	164
9	References received back from L.C.	-	-	-
10	Actual pendency as on 01.01.2021	104	133	16
11	Under Examination with the Department/ Government at the end of the year.	-	-	-

## XX-LABOUR & EMPLOYMENT

Table No.20.13

Trade Unions according to their Membership size for the year 2020.

			(As on 31 <sup>st</sup> December)
Sl.No.	Group of Members	Member of Trade Unions Submitted returns.	Membership
1	2	3	4
1	Below 50	48	521
2	50 or above but below 100	9	450
3	100 or above but below 300	11	1500
4	300 or above but below 500	2	850
5	500 or above but below 1000	-	-
6	1000 or above but below 2000	-	-
7	2000 or above but below 5000	-	-
8	5000 or above but below 10000	-	-
9	10000 or above	-	-
Total:		70	3321

Table No. 20.14 Party Affiliation of the Registered Trade Unions in Chandigarh for the year, 2020.

(As on 31<sup>st</sup> December)

Sl.No.	Name of the Central Organisation with whom affiliated	No. of Unions submitted return	Membership
1	2	3	4
1	Indian National Trade Union Congress	3	45
2	All India Trade Union Congress	1	10
3	Bhartiya Mazdoor Sangh	2	220
4	Hind Mazdoor Sangh	-	-
5	Centre of India Trade Union	7	70
6	Others	57	2976
Total:		70	3321

## XX-LABOUR & EMPLOYMENT

Table No. 20.15

### Accidents in Factories.

Sl. No.	Item	(As on 31 <sup>st</sup> December)		(Nos.)
		2018	2019	2020
I	2	3	4	5
I	Fatal	5	7	-
2	Non-Fatal	2	2	-
	Total	7	9	-

Table No. 20.16 Worker's Compensation (Compensation paid in lieu of Accidents under Workmen's Compensation Act, 1923).

Sl.No.	Item	(As on 31 <sup>st</sup> December)		
		2018	2019	2020
I	2	3	4	5
A.	NUMBER OF ACCIDENTS REPORTED BY EMPLOYEES.			
I)	Fatal	5	7	I
ii)	Non-Fatal	2	I	-
iii)	Temporary Disability	-	I	I
	Total:	7	9	2
B.	AMOUNT OF COMPENSATION PAID (RS. LAKH)			
I)	Fatal	40.08	47.48	6.12
ii)	Non-Fatal	3.66	8.00	0.00
iii)	Temporary Disability	-	4.95	1.84
	Total:	43.74	60.43	7.96

Table No.20.17 Shops, Commercial Establishments, Hotels & Restaurants and Persons Employed therein.

Year	Shops		(As on 31 <sup>st</sup> December)	
	Number	Employees	Commercial Establishments Number	Employees
I	2	3	4	5
2018	17603	32214	6709	43726
2019	20673	46050	6779	45104
2020	21794	48705	7463	60744

Table No.20.17 (Contd) Shops, Commercial Establishments, Hotels & Restaurants and Persons Employed therein.

Year	Hotels and Restaurants		Total Shops, Commercial Establishment. Hotels & Restaurants	
	Number	Employees	Number	Employees
I	6	7	8	9
2018	2281	10687	26593	86627
2019	2304	11209	29756	102363
2020	2335	11625	31592	121074

## XX-LABOUR & EMPLOYMENT

Table No. 20.18

Contract Labour Act-1970.

(As on 31<sup>st</sup> December)

Year	Number of Principle Employess			Fee Received (In Rs.)	
	No. of Registration Issued	No. of Contract labour Employed			
		Male	Female		Total
I	2	3	4	5	6
2018	7	504	-	504	2250.00
2019	6	1248	-	1248	4950.00
2020	4	333	-	333	8300.00

Table No. 20.18 (Contd.)

Contract Labour Act-1970 .

Year	Contractors			Fee Received (In Rs.)	
	No. of License Issued under Contract labour Act	No. of Contract labour Employed			
		Male	Female		Total
I	2	3	4	5	6
2018	44	3411	-	3411	311445.00
2019	37	3740	-	3740	346205.00
2020	15	700	-	700	100006.00

## XX-LABOUR & EMPLOYMENT

Table No. 20.19

Rates of Minimum Wages .

(In Rs.)

Sr. No.	Categories of Employees	Rates of Minimum Wages					
		(As on 01.4.2019)		(As on 01.4.2020)		(As on 01.4.2021)	
		Monthly	Daily	Monthly	Daily	Monthly	Daily
1	2	3	4	5	6	7	8
1	Un-skilled	9774.00	376.00	10425.00	401.00	10747.00	413.00
2	Semi-Skilled-II	9924.00	382.00	10575.00	407.00	10897.00	419.00
3	Semi-Skilled-I	10024.00	386.00	10675.00	411.00	10997.00	423.00
4	Semi-Skilled-II	10224.00	393.00	10875.00	418.00	11197.00	431.00
5	Semi-Skilled-I	10449.00	402.00	11100.00	427.00	11422.00	439.00
6	Highly Skilled	10849.00	417.00	11500.00	442.00	11822.00	455.00
7	Class III (Staff)	10049.00	387.00	10700.00	412.00	11022.00	424.00
8	Class II (Staff)	10199.00	392.00	10850.00	417.00	11172.00	430.00
9	Class I (Staff)	10559.00	406.00	11210.00	431.00	11532.00	444.00

Source: Labour Commissioner, U.T. Chandigarh.