

CHAPTER 20

LABOUR AND EMPLOYMENT

This chapter contains information of Labour and Employment and detail is as under:-

Persons on the Live Register.

Persons on the Live Register (Profession-wise).

Registration & Placing.

Vocational Guidance programme.

Unemployed Educated and Uneducated applicants in Chandigarh.

Unemployed skilled and unskilled applicants.

Total employment in the organize sector (Public, Quasi & Private).

Registration and placing by Employment Exchange.

Applicants on the Live register of the employment exchange by classified by Broad Occupational Groups.

Unemployed according to qualification.

Trade Unions under the Trade Union Act, 1926.

Industrial Disputes.

Trade Unions according to their Membership size.

Party Affiliation of the Registered Trade Unions.

Accidents in Factories.

Workers's Compensation. (Compensation paid in lieu of accidents under workmen's compensation Act, 1923).

Shops, Commercial Establishment, Hotels & Restaurants and Persons employed therein.

Contract Labour Act-1970.

Rates of Minimum Wages.

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Table No. 20 . I Persons on the Live Register of Employment Exchange.

Profession-wise) for the year 2019.

(As on 31st December)

		(Nos.)		
Sl.No.	Items	2017	2018	2019
1	2	3	4	5
1	Professional and Tech. Related Workers.	3406	3047	2636
2	Administrative, Executive and related Workers	403	226	111
3	Clerical and related workers.	1817	1376	1345
4	Salesman and related workers.	13	21	-
5	Service Workers.	98	115	59
6	Agri. Diary and related workers.	8	14	14
7	Transport, Storage, Communication, Production workers, Loaders, unloaders and other unskilled Workers	1079	1022	876
8	Freshers, without experience or training.	12152	11172	8445
Grand Total:		18976	16993	13486

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Table No.20.2 Persons on the Live Register of Employment Exchange in Chandigarh
(Profession-wise) for the year 2019.

Sl.No.	Items	Unit	(As on 31 st December)		
			2017	2018	2019
I	2	3	4	5	6
I	<u>Professional and Tech. Related Workers.</u>				
i)	Architects, Engineers, Technologists and Surveyors	Nos.	324	314	394
ii)	Engineering Technicians	"	750	621	437
iii)	Life Scientists	"	-	-	-
iv)	Physicians and Surgeons	"	41	29	33
v)	Nursing and other Medical and Health Technicians	"	278	183	127
vi)	Social Scientists and Related Workers	"	-	-	-
vii)	Teachers	"	867	921	694
viii)	Professional Workers	"	-	-	-
ix)	Others	"	1146	979	951
	Total		3406	3047	2636
2	<u>Administrative, Executive and related Workers</u>				
i)	Administrative and Executive official Government and Local Bodies	Nos.	-	-	-
ii)	Working Proprietors, Directors and Managers, Whole Sale and Retail trade	"	385	217	111
iii)	Working Proprietors, Directors and Managers, Mining Construction, Manufacturing and Related Concerns	"	-	-	-
iv)	Working Proprietors, Directors and Managers Other Services	"	18	9	-
v)	Administrative Executive and Managerial Workers	"	-	-	-
	Total		403	226	111
3	<u>Clerical and related workers.</u>				
i)	Clerical and Other Supervisors	Nos.	-	-	-
ii)	Stenographers, Typists and Card and Tape Punching Operators	"	874	537	604
iii)	Computing Machine Operators	"	744	642	606
iv)	Clerical and Related Workers	"	-	-	-
v)	Transport Conductors and Guards	"	183	147	99
vi)	Telephone and Telegraph Operators	"	-	-	-
vii)	Other	"	16	50	36
	Total		1817	1376	1345

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Table No.20.2 (Contd.) Persons on the Live Register of Employment Exchange in Chandigarh
(Profession-wise) for the year 2019.

(As on 31 st December)					
Sl.No.	Items	Unit	2017	2018	2019
I	2	3	4	5	6
4	<u>Salesman and related workers.</u>				
i)	Manufacturers, Agents	Nos.	-	-	-
ii)	Salesman, Shop Assistants and Related Workers	"	30	21	-
Total			30	21	-
5	<u>Service Workers</u>				
i)	Cook, Waters, Bartenders and Related Workers	Nos.	22	18	20
ii)	Launderers, Dry Cleaners and Pressers	"	-	-	-
iii)	Hair Dressers, Barbers, Beauticians and Related Workers	"	68	97	39
iv)	Protective Services Workers	"	-	-	-
v)	Others	"	8	-	-
Total			98	115	59
6	<u>Agricultural, Diary and related workers.</u>				
i)	Farm Plantation, Diary and Others Managers and Supervisors	Nos.	-	-	-
ii)	Other Farm workers	"	8	14	14
iii)	Fishman and Related Workers	"	-	-	-
iv)	Others	"	-	-	-
Total			8	14	14

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Table No.20.2 (Contd.) Persons on the Live Register of Employment Exchange in Chandigarh
(Profession-wise) for the year 2019.

			(As on 31 st December)		
Sl.No.	Items	Unit	2017	2018	2019
I	2	3	4	5	6
7	<u>Transport, Storage, Communication and Production workers</u>				
	i) Tailors, Dressmakers, Sewers, Upholsters and Related Workers	Nos.	122	97	95
	ii) Carpenters, Cabinet and Related Wood Workers	"	31	34	32
	iii) Blacksmiths, Toolmakers and Machine tool Electronic Workers	"	22	19	91
	iv) Electrical Fitters and Related, Felectrical and Electronic Workers	"	299	187	207
	v) Machinery fitters, Machine Assembler and Precision Instruments makers	"	306	284	223
	vi) Plumbers, Welders Sheet metal and Structural Metal Preparer and Electors	"	96	72	39
	vii) Bricketyhers and other Construction Workers	"	-	-	-
	viii) Transport Equipment Operators	"	203	329	189
	ix) Others	"	-	-	-
	Total		1079	1022	876
8	<u>Loaders and Unloaders, Labourers</u>	Nos.	-	-	-
9	<u>Other Unskilled workers.</u>	Nos.	-	-	-
	i) Peons, Daftri	"	-	-	-
	ii) Building Care Takers, Sweepers, Cleaner and Related Workers	"	-	-	-
	iii) Watchman	"	-	-	-
	iv) Agricultural Labourers	"	-	-	-
	Total (I to IV)		-	-	-
10	<u>Freshers without any Experience or training</u>	Nos.	12152	11172	8445
	Total 8+9+10	Nos.	12152	11172	8445
	Grand Total:		18976	16993	13486

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Table No. 20.3

Registration and Placing by Employment Exchange.

(Profession-wise) for the year 2019.

(As on 31st December)
(Nos.)

Sl.No.	Items	2017	2018	2019
1	2	3	4	5
1	Registration	2045	2581	2571
2	Placings	84	477	305
3	Vacancies Notified	573	714	587
4	Vacancies Filled	84	477	305
5	Vacancies Outstanding	289	921	319
6	Submission Made	4818	7746	7136
7	No. of unemployed persons on Live Register	16107	19546	11129
8	Employers using the Employment Exchange	278	307	283

Table No. 20.4

Vocational Guidance Programme at the Employment Exchange .

(As on 31st December)
(Nos.)

Sl.No.	Items	2017	2018	2019
1	2	3	4	5
1	Nos. of Vocational Guidance Unit	2	2	2
2	Nos. of Applicants guided in groups.	1892	1375	1366
3	Nos. of Applicants guided individually.	114	71	57
4	Nos. of applicants given information individually.	3060	2479	2443
5	Nos. of group guidance programme conducted.	226	441	392
6	Nos. of applicants forwarded in the training Instt. For apprenticeship.	190	47	-
7	Nos. of applicants placed in training Instt./Indl. Estt. For apprenticeship.	179	1	-

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Table No. 20.5

Unemployed educated and un-educated applicants .

(Profession-wise) for the year 2019 .

(As on 31st December)
(Nos.)

Sl.No.	Items	2017	2018	2019
1	2	3	4	5
1	Educated Unemployed applicants (Matric and above)	16107	13492	11169
2	Unemployed uneducated applicants (all below Matric)	3034	3501	2317
Grand Total		19141	16993	13486

Table No. 20.6

Unemployed Skilled and Unskilled applicants.

(As on 31st December)
(Nos.)

Sl.No.	Items	2017	2018	2019
1	2	3	4	5
1. *	Unskilled applicants	6485	8236	7199
2. **	Skilled applicants	12656	8757	6287
Total:		19141	16993	13486

* "Unskilled " means all freshers who have not received any professional, Technical or vocational training of work experience including labourers and Sweepers.

** "Skilled" means those who have got some professional Technical or vocational training or have more than six months work experience in any particular trade.

Table No. 20.7

Employment in the Organised Sector (Public, Quasi & Private).

(As on 31st December)
(Nos.)

Sl.No.	Items	2017	2018	2019
1	2	3	4	5
1	Public Sector Central Government.	10131	10141	9862
2	State Government (Union Territory)	21143	20491	21354
3	Quasi Government (Central & State)	20808	20824	20001
4	Local Bodies	4866	4278	4271
5	Private Sector	58023	54158	57210
Grand Total		114971	109892	112698

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Table No. 20.8 Registration and placing by Employment Exchange (P & E Section).
(Profession-wise) for the year 2019. (As on 31st December)

Sl.No.	Items	2017	2018	2019
1	2	3	4	5
1	Employment Exchange including Sub-Office.	2	2	2
2	Registration.	456	399	304
3	Vacancies Notified.	322	190	265
4	Vacancies Filled.	94	158	91
5	Vacancies Outstanding.	150	178	190
6	Submissions Made.	1066	1454	2658
7	Number of the Un-employed persons on the Live Register.	2869	2530	2357
8	Employers using the Employment Exchanges.	53	102	87

Table No. 20.9 Applicants on the Live Register of Employment Exchange classified by Broad Occupational Groups.

(As on 31st December)
(Nos.)

Sl.No.	Items	2017	2018	2019
1	2	3	4	5
1	Professional Technical & related workers 0-I Div.	3406	3047	2636
2	Administrative, Executive & Managerial workers. 2 Div.	403	226	111
3	Clerical and related workers. 3 Div.	1817	1376	1345
4	Sales Workers. 4 Div.	13	21	-
5	Service workers. 5 Div.	98	115	59
6	Farmer, Fishermen, Hunters, Loggers & Related workers. 6 Div.	8	14	14
7	Transport, Storage, Communication, Production, Loaded, unloaded and unskilled workers.	1079	1022	876
8	Workers not classified by occupation.	12152	11172	8445
Total:		18976	16993	13486

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Table No. 20.10

Unemployed according to qualification.

(Profession-wise) for the year 2019.

(As on 31st December)

(In No.)

Sl.No.	Item	2017	2018	2019
1	2	3	4	5
1	Matriculate Fresher	2103	3961	1524
2	Under Graduate Fresher	2385	1809	1202
3	Graduate Fresher	479	1128	1048
4	Post Graduate Fresher	306	629	572
5	Graduate Engineers	378	327	-
6	Diploma Engineers	1965	1787	1046
7	Craftsman Trained ITI & Work Experienced ITI	985	847	677
<u>DOCTOR</u>				
8	Allopathic (P & E)	14	9	-
9	Other (P & E) Ayurvedic & Homeopathic	2	4	13
10	Agriculture Specialist (P & E)	-	-	-
<u>TEACHERS</u>				
11	M.Ed and B.Ed	615	566	694
12	Language	-	-	-
13	PTI, CPED, DP, BP, & HP	31	27	18

Source: Regional Employment Exchange, U.T. Chandigarh.

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Table No. 20.11

Trade Unions under the Trade Union Act, 1926 .

		(As on 31 st December)		
Sl.No.	Items	2017	2018	2019
1	2	3	4	5
1	Total No. of Union Standing registered at the end of the year.	660	667	675
2	Number of Unions which submitted returns.	33	39	49
3	Number of Members.	5988	6734	14915
4	Opening Balance *(Rs. In Lakhs))	68.69	46.70	53.69
5	Income *(Rs. In Lakhs)	40.05	29.74	80.56
6	Expenditure* (Rs.in Lakhs)	49.09	34.51	78.60
7	Closing Balance at the ending of the year (Rs. In Lakhs)	59.65	41.94	56.08

*Based on the returns received only and as such difference occurs in the opening/closing balance.

Table No. 20.12

Industrial Disputes.

		(As on 31 st December)		
Sl.No.	Items	2017	2018	2019
1	2	3	4	5
1	Pending as on 01.01.2019	73	50	104
2	Receipt during 01.01.2019 to 31.12.2019	202	214	175
3	Total	275	264	279
4	Cases settled during year	25	20	19
5	Withdrawn/Filed	171	135	127
6	Failure reports u/s 12(4)	29	5	-
7	Total Disposal	225	160	146
8	Pending as on 31.12.2019	50	104	133
9	References received back from L.C.	-	-	-
10	Actual pendency as on 01.01.2020	50	104	133
11	Under Examination with the Department/ Government at the end of the year.	-	-	-

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Table No.20.13

Trade Unions according to their Membership size for the year 2019.

			(As on 31 st December)
Sl.No.	Group of Members	Member of Trade Unions Submitted returns.	Membership
1	2	3	4
1	Below 50	14	384
2	50 or above but below 100	17	1281
3	100 or above but below 300	12	2200
4	300 or above but below 500	2	691
5	500 or above but below 1000	2	1156
6	1000 or above but below 2000	1	1242
7	2000 or above but below 5000	-	-
8	5000 or above but below 10000	1	7961
9	10000 or above	-	-
Total:		49	14915

Table No. 20.14 Party Affiliation of the Registered Trade Unions in Chandigarh for the year, 2019.

(As on 31st December)

Sl.No.	Name of the Central Organisation with whom affiliated	No. of Unions submitted return	Membership
1	2	3	4
1	Indian National Trade Union Congress	3	281
2	All India Trade Union Congress	1	120
3	Bhartiya Mazdoor Sangh	1	78
4	Hind Mazdoor Sangh	-	-
5	Centre of India Trade Union	10	602
6	Others	34	13834
Total:		49	14915

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Table No. 20.15

Accidents in Factories.

Sl. No.	Item	(As on 31 st December)		(Nos.)
		2017	2018	2019
I	2	3	4	5
1	Fatal	4	5	7
2	Non-Fatal	1	2	2
	Total	5	7	9

Table No. 20.16 Worker's Compensation (Compensation paid in lieu of Accidents under Workmen's Compensation Act, 1923).

Sl.No.	Item	(As on 31 st December)		
		2017	2018	2019
I	2	3	4	5
A.	NUMBER OF ACCIDENTS REPORTED BY EMPLOYEES.			
i)	Fatal	4	5	7
ii)	Non-Fatal	1	2	1
iii)	Temporary Disability	-	-	1
	Total:	5	7	9
B.	AMOUNT OF COMPENSATION PAID (RS. LAKH)			
i)	Fatal	35.25	40.08	47.48
ii)	Non-Fatal	7.85	3.66	8.00
iii)	Temporary Disability	-	-	4.95
	Total:	43.10	43.74	60.43

Table No.20.17 Shops, Commercial Establishments, Hotels & Restaurants and Persons Employed therein.

Year	Shops		(As on 31 st December)	
	Commercial Establishments			
	Number	Employees	Number	Employees
I	2	3	4	5
2017	16938	29623	6552	40618
2018	17603	32214	6709	43726
2019	20673	46050	6779	45104

Table No.20.17 (Contd) Shops, Commercial Establishments, Hotels & Restaurants and Persons Employed therein.

Year	Hotels and Restaurants		Total Shops, Commercial Establishment. Hotels & Restaurants	
	Number	Employees	Number	Employees
I	6	7	8	9
2017	2275	10658	25765	80899
2018	2281	10687	26593	86627
2019	2304	11209	29756	102363

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Table No. 20.18

Contract Labour Act-1970.

(As on 31st December)

Year	Number of Principle Employess				Fee Received (In Rs.)
	No. of Registration Issued	No. of Contract labour Employed			
		Male	Female	Total	
1	2	3	4	5	6
2017	14	2801	-	2801	10650.00
2018	7	504	-	504	2250.00
2019	6	1248	-	1248	4950.00

Table No. 20.18 (Contd.)

Contract Labour Act-1970.

Year	Contractors			Fee Received (In Rs.)	
	No. of License Issued under Contract labour Act	No. of Contract labour Employed			
		Male	Female		Total
1	2	3	4	5	6
2017	56	6101	-	6101	601348.00
2018	44	3411	-	3411	311445.00
2019	37	3740	-	3740	346205.00

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Table No. 20.19

Rates of Minimum Wages .

(In Rs.)

Sr. No.	Categories of Employees	Rates of Minimum Wages					
		(As on 01.4.2018)		(As on 01.4.2019)		(As on 01.4.2020)	
		Monthly	Daily	Monthly	Daily	Monthly	Daily
1	2	3	4	5	6	7	8
1	Un-skilled	9095.00	350.00	9774.00	376.00	10425.00	401.00
2	Semi-Skilled-II	9245.00	356.00	9924.00	382.00	10575.00	407.00
3	Semi-Skilled-I	9345.00	359.00	10024.00	386.00	10675.00	411.00
4	Semi-Skilled-II	9545.00	367.00	10224.00	393.00	10875.00	418.00
5	Semi-Skilled-I	9770.00	376.00	10449.00	402.00	11100.00	427.00
6	Highly Skilled	10170.00	391.00	10849.00	417.00	11500.00	442.00
7	Class III (Staff)	9370.00	360.00	10049.00	387.00	10700.00	412.00
8	Class II (Staff)	9520.00	366.00	10199.00	392.00	10850.00	417.00
9	Class I (Staff)	9880.00	380.00	10559.00	406.00	11210.00	431.00

Source: Labour Commissioner, U.T. Chandigarh.