

EXECUTIVE SUMMARY

Introduction

Public Sector Undertakings and Local Bodies are important constituents of the Government engaged in the service of citizens of U.T. Chandigarh. Over the years the responsibilities of these organisations have increased manifold and their importance can not be ignored. Having realised their importance, the Statistical Cell of U.T Chandigarh has taken up the task of collection and compilation of Statistics on the availability of manpower in Public Sector Undertakings and Local Bodies of Chandigarh Administration. This data has been presented in the report "Census of Employees of Public Sector Undertakings and Local Bodies of Chandigarh Administration 2020". The report is based on the information furnished by the concerned departments to the Statistical Cell and the salient features of the report are given below:

Findings

Public Sector Undertakings: At present there are 918 employees against 1754 sanctioned posts. Statistics draws our attention to 836 posts lying vacant under various groups, with an overall decrease of 42% in the employee strength since 1999.

The major employers are Chandigarh Industrial Tourism Development Corporation with 594 employees (64.71%), followed by Chandigarh Housing Board with 286 employees (31.15%). Out of 918 employees, 44 employees have a Post Graduate degree against their name. In addition there are 1 Chartered Accountant and 1 Company Secretary.

Females constitute mere 15% of the employee strength (918). The overall percentage of female employees is quite less across the groups (A, C & D) with maximum percentage touching 21% in Group C category.

Over the years percentage of Group –A and B officers have increased manifold (71 in Group A and 135 Group B). There has been a gradual decrease in the strength of Non-Gazetted employees.

Contd...

Total representation of Scheduled Castes and OBC employees in services is to the extent of 14.05% and 6.64% respectively. Disabled Employees form 2.83% of the total employee's strength.

Regular recruitments are generally not happening. Still in the year 2019-20, 12 people were recruited on contract basis.

Local Bodies: At present we have 3396 employees as against 5,054 employees in 1999. The research points out to overall decrease in strength of 33% in the employees since 1999.

Key employer is Municipal Corporation with 3350 employees (99%). Out of 3396 employees, 98 employees are Post Graduate and 1 M.Phil.

Females constitute only 12% of the employee strength (3396). The overall percentage of female employees is quite less across the groups (A, B, C & D).

Over the years percentage of Group –A and B officers have increased, with gradual decrease in the strength of Non – Gazetted employees.

Out of 3396 employees, only 3 employees were on deputation from Haryana State in Group-A.

Total representation of Scheduled Castes and OBC employees in services is 44% and 7% respectively. There were 22 Disabled Employees in Local Bodies as on 31.03.2020. In the year 2019-2020, no recruitments were made on regular basis.

With this skewed gender ratio and large number of posts lying vacant, the report concludes that for implementation of the various Socio-Economic & Developmental Programmes we need to fill up the vacant posts. To make these Public Sector Undertakings and Local Bodies self sufficient and technologically advanced, we need qualified human resources at all levels. The administration must build sufficient administrative capacity to move ahead towards a healthy, smart, e-governed green Chandigarh City with a healthy growth prospectus.