

## **EXECUTIVE SUMMARY**

### **Introduction**

Public Sector Undertakings and Local Bodies are important constituents of the Government engaged in the service of citizens of U.T. Chandigarh. Over the years the responsibilities of these organisations have increased manifold and their importance can not be ignored. Having realised their importance, the Statistical Cell of U.T Chandigarh has taken up the task of collection and compilation of Statistics on the availability of manpower in Public Sector Undertakings and Local Bodies of Chandigarh Administration. This data has been presented in the report "Census of Public Sector Undertakings and Local Bodies Employees of Chandigarh Administration 2019". The report is based on the information furnished by the concerned departments to the Statistical Cell and the salient features of the report are given below:

### **Findings**

**Public Sector Undertakings:** At present there are 1043 employees against 1796 sanctioned posts. Statistics draws our attention to 753 posts lying vacant under various groups, with an overall decrease of 34% in the employee strength since 1999.

The major employers are Chandigarh Industrial Tourism Development Corporation with 674 employees (64.62%), followed by Chandigarh Housing Board with 330 employees (31.64%). Out of 1043 employees, 77 employees have a Post Graduate degree against their name. In addition there are 1 Chartered Accountant and 1 Company Secretary.

Females constitute mere 18% of the employee strength (1043). The overall percentage of female employees is quite less across the groups (A, B & D) with maximum percentage touching 20% in Group C category.

Over the years percentage of Group –A and B officers have increased manifold (61 in Group A and 169 Group B). There has been a gradual decrease in the strength of Non – Gazetted employees.

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Total representation of Scheduled Castes and OBC employees in services is to the extent of 15.34% and 4.70% respectively. Disabled Employees form 2.40% of the total employee's strength.

Regular recruitments are generally not happening. Still in the year 2018-19, 04 people were recruited on contract basis.

**Local Bodies:** At present we have 3124 employees as against 5,054 employees in 1999. The research points out to overall decrease in strength of 38% in the employees since 1999.

Key employer is Municipal Corporation with 3073 employees (98%). Out of 3124 employees, 89 employees are Post Graduate and 1 M.Phil.

Females constitute only 11% of the employee strength (338). The overall percentage of female employees is quite less across the groups (A, B, C & D).

Over the years percentage of Group –A and B officers have increased, with gradual decrease in the strength of Non – Gazetted employees.

Out of 3124 employees, only 4 employees were on deputation from Haryana State in Group-A.

Total representation of Scheduled Castes and OBC employees in services is 46% and 5% respectively. There were 22 Disabled Employees in Local Bodies as on 31.03.2019. In the year 2018-19, no recruitments were made on regular basis.

With this skewed gender ratio and large number of posts lying vacant, the report concludes that for implementation of the various Socio-Economic & Developmental Programmes we need to fill up the vacant posts. To make these Public Sector Undertakings and Local Bodies self sufficient and technologically advanced, we need qualified human resources at all levels. The administration must build sufficient administrative capacity to move ahead towards a healthy, smart, e-governed green Chandigarh City with a healthy growth prospectus.