

CHAPTER 20

LABOUR AND EMPLOYMENT

This chapter contains information of Labour and Employment and detail is as under:-

Persons on the Live Register.

Persons on the Live Register (Profession-wise).

Registration & Placing.

Vocational Guidance programme.

Unemployed Educated and Uneducated applicants in Chandigarh.

Unemployed skilled and unskilled applicants.

Total employment in the organize sector (Public, Quasi & Private).

Registration and placing by Employment Exchange.

Applicants on the Live register of the employment exchange by classified by Broad Occupational Groups.

Unemployed according to qualification.

Trade Unions under the Trade Union Act, 1926.

Industrial Disputes.

Trade Unions according to their Membership size.

Party Affiliation of the Registered Trade Unions.

Accidents in Factories.

Workers's Compensation. (Compensation paid in lieu of accidents under workmen's compensation Act, 1923).

Shops, Commercial Establishment, Hotels & Restaurants and Persons employed therein.

Contract Labour Act-1970.

Rates of Minimum Wages.

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Table No. 20 . I Persons on the Live Register of Employment Exchange.
Profession-wise) for the year 2017. (As on 31st December)

Sl.No.	Items	2015	2016	(Nos.) 2017
1	2	3	4	5
1	Professional and Tech. Related Workers.	3745	3554	3406
2	Administrative, Executive and related Workers	113	335	403
3	Clerical and related workers.	3592	1824	1817
4	Salesman and related workers.	-	-	13
5	Service Workers.	1310	93	98
6	Agri. Diary and related workers.	15	13	8
7	Transport, Storage, Communication, Production workers, Loaders, unloaders and other unskilled Workers	1649	1385	1079
8	Freshers, without experience or training.	13201	11283	12152
Grand Total:		23625	18487	18976

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Table No.20.2 Persons on the Live Register of Employment Exchange in Chandigarh
(Profession-wise) for the year 2017.

			(As on 31 st December)		
Sl.No.	Items	Unit	2015	2016	2017
I	2	3	4	5	6
1	<u>Professional and Tech. Related Workers.</u>				
i)	Architects, Engineers, Technologists and Surveyors	Nos.	242	409	324
ii)	Engineering Technicians	"	959	748	750
iii)	Life Scientists	"	-	-	-
iv)	Physicians and Surgeons	"	166	84	41
v)	Nursing and other Medical and Health Technicians	"	336	162	278
vi)	Social Scientists and Related Workers	"	144	-	-
vii)	Teachers	"	881	964	867
viii)	Professional Workers	"	87	-	-
ix)	Others	"	930	1187	1146
	Total		3745	3554	3406
2	<u>Administrative, Executive and related Workers</u>				
i)	Administrative and Excutive official Government and Local Bodies	Nos.	-	-	-
ii)	Working Proprietors, Directors and Managers, Whole Sale and Retail trade	"	91	298	385
iii)	Working Proprietors, Directors and Managers, Mining Construction, Manufacturing and Related Concerns	"	-	-	-
iv)	Working Proprietors, Directors and Managers Other Services	"	22	37	18
v)	Administrative Executive and Managerial Workers	"	-	-	-
	Total		113	335	403
3	<u>Clerical and related workers.</u>				
i)	Clerical and Other Supervisors	Nos.	-	-	-
ii)	Stenographers, Typists and Card and Tape Punching Opertors	"	1185	872	874
iii)	Computing Machine Operators	"	2168	743	744
iv)	Clerical and Related Workers	"	19	16	-
v)	Transport Conductors and Gurards	"	181	178	183
vi)	Telephone and Telegraph Operators	"	-	-	-
vii)	Other	"	39	15	16
	Total		3592	1824	1817

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Table No.20.2 (Contd.) Persons on the Live Register of Employment Exchange in Chandigarh
(Profession-wise) for the year 2017.

(As on 31 st December)					
Sl.No.	Items	Unit	2015	2016	2017
1	2	3	4	5	6
4	<u>Salesman and related workers.</u>				
	i) Manufacturers, Agents	Nos.	-	-	-
	ii) Salesman, Shop Assistants and Related Workers	"	-	-	30
	Total		-	-	30
5	<u>Service Workers</u>				
	i) Cook, Waters, Bartenders and Related Workers	Nos.	32	30	22
	ii) Launderers, Dry Cleaners and Pressers	"	-	-	-
	iii) Hair Dressers, Barbers, Beauticians and Related Workers	"	73	63	68
	iv) Protective Services Workers	"	-	-	-
	v) Others	"	1205	-	8
	Total		1310	93	98
6	<u>Agricultural, Diary and related workers.</u>				
	i) Farm Plantation, Diary and Others Managers and Supervisors	Nos.	2	-	-
	ii) Other Farm workers	"	13	13	8
	iii) Fishman and Related Workers	"	-	-	-
	iv) Others	"	-	-	-
	Total		15	13	8

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Table No.20.2 (Contd.) Persons on the Live Register of Employment Exchange in Chandigarh
(Profession-wise) for the year 2017.

			(As on 31 st December)		
Sl.No.	Items	Unit	2015	2016	2017
I	2	3	4	5	6
7	<u>Transport, Storage, Communication and Production workers</u>				
i)	Tailors, Dressmakers, Sewers, Upholsters and Related Workers	Nos.	178	136	122
ii)	Carpenters, Cabinet and Related Wood Workers	"	36	31	31
iii)	Blacksmiths, Toolmakers and Machine tool Electronic Workers	"	72	36	22
iv)	Electrical Fitters and Related, Felectrical and Electronic Workers	"	304	206	299
v)	Machinery fitters, Machine Assembler and Precision Instruments makers	"	436	590	306
vi)	Plumbers, Welders Sheet metal and Structural Metal Preparer and Electors	"	48	109	96
vii)	Bricketyhers and other Construction Workers	"	-	-	-
viii)	Transport Equipment Operators	"	194	168	203
ix)	Others	"	381	109	-
	Total		1649	1385	1079
8	<u>Loaders and Unloaders, Labourers</u>	Nos.	-	-	-
9	<u>Other Unskilled workers.</u>	Nos.	-	-	-
i)	Peons, Daftri	"	-	-	-
ii)	Building Care Takers, Sweepers, Cleaner and Related Workers	"	-	-	-
iii)	Watchman	"	-	-	-
iv)	Agricultural Labourers	"	-	-	-
	Total (I to IV)		-	-	-
10	<u>Freshers without any Experience or training</u>	Nos.	13201	11283	12152
	Total 8+9+10	Nos.	13201	11283	12152
	Grand Total:		23625	18487	18976

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Table No. 20.3

Registration and Placing by Employment Exchange.

(Profession-wise) for the year 2017.

(As on 31st December)
(Nos.)

Sl.No.	Items	2015	2016	2017
1	2	3	4	5
1	Registration	3462	2780	2045
2	Placings	132	107	84
3	Vacancies Notified	280	144	573
4	Vacancies Filled	132	107	84
5	Vacancies Outstanding	453	289	289
6	Submission Made	3616	3621	4818
7	No. of unemployed persons on Live Register	17042	15338	16107
8	Employers using the Employment Exchange	293	284	278

Table No. 20.4

Vocational Guidance Programme at the Employment Exchange .

(As on 31st December)
(Nos.)

Sl.No.	Items	2015	2016	2017
1	2	3	4	5
1	Nos. of Vocational Guidance Unit	2	2	2
2	Nos. of Applicants guided in groups.	2660	1757	1892
3	Nos. of Applicants guided individually.	69	51	114
4	Nos. of applicants given information individually.	4688	3762	3060
5	Nos. of group guidance programme conducted.	38	35	226
6	Nos. of applicants forwarded in the training Instt. For apprenticeship.	1098	416	190
7	Nos. of applicants placed in training Instt./Indl. Estt. For apprenticeship.	42	33	179

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Table No. 20.5

Unemployed educated and un-educated applicants .

		(Profession-wise) fr	(As on 31 st December)	
			(Nos.)	
Sl.No.	Items	2015	2016	2017
1	2	3	4	5
1	Educated Unemployed applicants (Matric and above)	19255	16401	16107
2	Unemployed uneducated applicants (all below Matric)	4370	2086	3034
Grand Total		23625	18487	19141

Table No. 20.6

Unemployed Skilled and Unskilled applicants.

			(As on 31 st December)	
			(Nos.)	
Sl.No.	Items	2015	2016	2017
1	2	3	4	5
1. *	Unskilled applicants	11265	9422	6485
2. **	Skilled applicants	12360	9065	12656
Total:		23625	18487	19141

* "Unskilled " means all freshers who have not received any professional, Technical or vocational training of work experience including labourers and Sweepers.

** "Skilled" means those who have got some professional Technical or vocational training or have more than six months work experience in any particular trade.

Table No. 20.7

Employment in the Organised Sector (Public, Quasi & Private).

		(As on 31 st December)		
		(Nos.)		
Sl.No.	Items	2015	2016	2017
1	2	3	4	5
1	Public Sector Central Government.	10451	10392	10131
2	State Government (Union Territory)	22458	22503	22522
3	Quasi Government (Central & State)	20230	21040	20808
4	Local Bodies	4945	4899	4866
5	Private Sector	57978	60261	58023
Grand Total		116062	119095	116350

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Table No. 20.8 Registration and placing by Employment Exchange (P & E Section).
(Profession-wise) for the year 2017. (As on 31st December)

Sl.No.	Items	2015	2016	2017
1	2	3	4	5
1	Employment Exchange including Sub-Office.	2	2	2
2	Registration.	582	472	456
3	Vacancies Notified.	114	150	322
4	Vacancies Filled.	21	47	94
5	Vacancies Outstanding.	145	145	150
6	Submissions Made.	394	936	1066
7	Number of the Un-employed persons on the Live Register.	3503	3149	2869
8	Employers using the Employment Exchanges.	29	34	53

Table No. 20.9 Applicants on the Live Register of Employment Exchange classified by Broad Occupational Groups.

Sl.No.	Items	2015	2016	2017
1	2	3	4	5
1	Professional Technical & related workers 0-1 Div.	3745	3554	3406
2	Administrative, Executive & Managerial workers. 2 Div.	113	335	403
3	Clerical and related workers. 3 Div.	3592	1824	1817
4	Sales Workers. 4 Div.	-	-	13
5	Service workers. 5 Div.	1310	93	98
6	Farmer, Fishermen, Hunters, Loggers & Related workers. 6 Div.	15	13	8
7	Transport, Storage, Communication, Production, Loaded, unloaded and unskilled workers.	1649	1385	1079
8	Workers not classified by occupation.	13201	11283	12152
Total:		23625	18487	18976

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Table No. 20.10

Unemployed according to qualification.

(Profession-wise) fo

(As on 31st December)

(In No.)

Sl.No.	Item	2015	2016	2017
1	2	3	4	5
1	Matriculate Fresher	668	2098	2103
2	Under Graduate Fresher	1191	2360	2385
3	Graduate Fresher	604	1655	479
4	Post Graduate Fresher	634	860	306
5	Graduate Engineers	321	554	378
6	Diploma Engineers	804	2372	1965
7	Craftsman Trained ITI & Work Experienced ITI	176	1091	985
<u>DOCTOR</u>				
8	Allopathic (P & E)	13	11	14
9	Other (P & E) Ayurvedic & Homeopathic)	18	6	2
10	Agriculture Specialist (P & E)	-	-	-
<u>TEACHERS</u>				
11	M.Ed and B.Ed	881	518	615
12	Language	4	4	-
13	PTI, CPED, DP, BP, & HP	68	45	31

Source: Regional Employment Exchange, U.T. Chandigarh.

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Table No. 20.11

Trade Unions under the Trade Union Act, 1926 .

(As on 31st December)

Sl.No.	Items	2015	2016	2017
1	2	3	4	5
1	Total No. of Union Standing registered at the end of the year.	639	648	660
2	Number of Unions which submitted returns.	47	54	33
3	Number of Members.	8627	11055	5988
4	Opening Balance *(Rs. In Lakhs))	41.47	34.66	68.69
5	Income *(Rs. In Lakhs)	33.37	110.33	40.05
6	Expenditure* (Rs.in Lakhs)	29.15	105.16	49.09
7	Closing Balance at the ending of the year (Rs. In Lakhs)	45.69	39.83	59.65

*Based on the returns received only and as such difference occurs in the opening/closing balance.

Table No. 20.12

Industrial Disputes.

(As on 31st December)

Sl.No.	Items	2015	2016	2017
1	2	3	4	5
1	Pending as on 01.01.2017	73	44	73
2	Receipt during 01.01.2017 to 31.12.2017	148	163	202
3	Total	221	207	275
4	Cases settled during year	6	17	25
5	Withdrawn/Filed	170	115	171
6	Failure reports u/s 12(4)	1	2	29
7	Total Disposal	177	134	225
8	Pending as on 31.12.2017	44	73	50
9	References received back from L.C.	-	-	-
10	Actual pendency as on 01.01.2018	44	73	50
11	Under Examination with the Department/ Government at the end of the year.	-	-	-

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Table No.20.13

Trade Unions according to their Membership size for the year 2017.

			(As on 31 st December)
Sl.No.	Group of Members	Member of Trade Unions Submitted returns.	Membership
1	2	3	4
1	Below 50	12	325
2	50 or above but below 100	8	571
3	100 or above but below 300	7	1153
4	300 or above but below 500	-	-
5	500 or above but below 1000	5	2869
6	1000 or above but below 2000	1	1070
7	2000 or above but below 5000	-	-
8	5000 or above but below 10000	-	-
9	10000 or above	-	-
Total:		33	5988

Table No. 20.14 Party Affiliation of the Registered Trade Unions in Chandigarh for the year, 2017.

(As on 31st December)

Sl.No.	Name of the Central Organisation with whom affiliated	No. of Unions submitted return	Membership
1	2	3	4
1	Indian National Trade Union Congress	4	379
2	All India Trade Union Congress	7	1316
3	Bhartiya Mazdoor Sangh	1	101
4	Hind Mazdoor Sangh	1	44
5	Centre of India Trade Union	1	196
6	Others	19	3952
Total:		33	5988

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Table No. 20.15

Accidents in Factories .

Sl. No.	Item	(As on 31 st December)		(Nos.)
		2015	2016	2017
1	2	3	4	5
1	Fatal	3	4	4
2	Non-Fatal	-	-	1
	Total	3	4	5

Table No. 20.16 Worker's Compensation (Compensation paid in lieu of Accidents under Workmen's Compensation Act, 1923) .

Sl.No.	Item	(As on 31 st December)		
		2015	2016	2017
I	2	3	4	5
A.	NUMBER OF ACCIDENTS REPORTED BY EMPLOYEES.			
i)	Fatal	3	4	4
ii)	Non-Fatal	-	-	1
iii)	Temporary Disability	-	-	-
	Total:	3	4	5
B.	AMOUNT OF COMPENSATION PAID (RS. LAKH)			
i)	Fatal	25.78	27.05	35.25
ii)	Non-Fatal	-	-	7.85
iii)	Temporary Disability	-	-	-
	Total:	25.78	27.05	43.10

Table No.20.17 Shops, Commercial Establishments, Hotels & Restaurants and Persons Employed therein.

Year	Shops		Commercial Establishments	
	Number	Employees	Number	Employees
I	2	3	4	5
2015	16173	26444	5996	36606
2016	16515	28480	6207	38648
2017	16938	29623	6552	40618

Table No.20.17 (Contd) Shops, Commercial Establishments, Hotels & Restaurants and Persons Employed therein.

Year	Hotels and Restaurants		Total Shops, Commercial Establishment. Hotels & Restaurants	
	Number	Employees	Number	Employees
I	6	7	8	9
2015	2217	9541	24386	72591
2016	2239	9924	24961	77052
2017	2275	10658	25765	80899

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Table No. 20.18

Contract Labour Act-1970 .

(As on 31st December)

Year	Number of Principle Employess				Fee Received (In Rs.)
	No. of Registration Issued	No. of Contract labour Employed			
		Male	Female	Total	
1	2	3	4	5	6
2015	16	1349	-	1349	6750.00
2016	25	2321	-	2321	8220.00
2017	14	2801	-	2801	10650.00

Table No. 20.18 (Contd.)

Contract Labour Act-1970 .

Year	Contractors			Fee Received (In Rs.)	
	No. of License Issued under Contract labour Act	No. of Contract labour Employed			
		Male	Female		Total
1	2	3	4	5	6
2015	22	2474	-	2474	3726.00
2016	31	1682	-	1682	2968.00
2017	56	6101	-	6101	601348.00

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Table No. 20.19

Rates of Minimum Wages .

(In Rs.)

Sr. No.	Categories of Employees	Rates of Minimum Wages					
		(As on 01.4.2016)		(As on 01.4.2017)		(As on 01.4.2018)	
		Monthly	Daily	Monthly	Daily	Monthly	Daily
1	2	3	4	5	6	7	8
1	Un-skilled	8220.00	316.15	8787.00	338.00	9095.00	350.00
2	Semi-Skilled-II	8370.00	322.00	8937.00	344.00	9245.00	356.00
3	Semi-Skilled-I	8470.00	326.00	9037.00	348.00	9345.00	359.00
4	Semi-Skilled-II	8670.00	353.46	9237.00	355.26	9545.00	367.00
5	Semi-Skilled-I	8895.00	342.11	9462.00	364.00	9770.00	376.00
6	Highly Skilled	9295.00	358.00	9862.00	379.30	10170.00	391.00
7	Class III (Staff)	8495.00	327.00	9062.00	349.00	9370.00	360.00
8	Class II (Staff)	8645.00	333.00	9212.00	354.30	9520.00	366.00
9	Class I (Staff)	9005.00	346.34	9572.00	368.15	9880.00	380.00

Source: Labour Commissioner, U.T. Chandigarh.