No. 28/22-IH(7)-2021/ 8236
Chandigarh Administration
Department of Personnel

Chandigarh, dated the 17/6/2021

To

All the Administrative Secretaries/
Head of Departments/Offices/
Institutions/Board/Corporations
Chandigarh Administration

Subject: Identification of posts suitable for Persons with Disabilities under the Rights of Persons with Disabilities Act, 2016- Notification- regarding

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Sir/Madam

I am directed to address you on the subject noted above and to enclose a copy of the letter No. 15039/05/2021-UT(Coord.)(Part-I) dated 18.03.2021 along with its enclosures issued by the Govt. of India, Ministry of Home Affairs (UT Division) which is self-explanatory for information and necessary action.

Yours faithfully

[Signature]
Superintendent Personnel for Secretary Personnel Chandigarh Administration

Endst. No. 28/22-IH(7)-2021/ 8237

Dated: 17/6/2021

A copy is forwarded to the Director Information Technology, Union Territory, Chandigarh for information. He is requested to upload the above instructions on the official website of Chandigarh Administration.

[Signature]
Superintendent Personnel for Secretary Personnel Chandigarh Administration
To

1. The Chief Secretary, Govt. of NCT of Delhi, Delhi Sachivalaya, I.P. Estate, New Delhi-110002.
2. The Advisor to the Administrator, UT of Dadra & Nagar Haveli and Daman & Diu Secretariat, Moti Daman.
3. The Advisor to the Administrator, UT of Lakshadweep, Kavaratti.
4. The Chief Secretary, UT of Andaman and Nicobar Islands, Port Blair.
5. The Adviser to the Administrator, UT Chandigarh, Chandigarh.
6. The Chief Secretary, Government of Puducherry, Puducherry.
7. The Commissioner of Police, Delhi Police, New PHQ, Jai Singh Road New Delhi.

Subject: Identification of posts suitable for Persons with benchmark disabilities under the Rights of Persons with Disabilities Act, 2016 - Notification- regarding.

Sir,

I am directed to forward herewith a copy of C&I C Division's OM No. 14017/16/2017-Coo-ll. dated 15/03/2021 along with copy of OM No. 38-16/2020-DD-III dated 20/01/2021 of Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment (MSJE) on the above mentioned subject for action, as appropriate.

Yours faithfully,

Encl: As above

(R.K. Srivastava)
Assistant Director (UT Coord)
Tele: 23093265
OFFICE MEMORANDUM

Subject: Identification of posts suitable for Persons with benchmark disabilities under the Rights of Persons with Disabilities Act, 2016- Notification – regarding

The undersigned is directed to forward herewith a copy of OM No. 38-16/2020-DD-III dated 20.01.2021 from Ministry of Social Justice and Empowerment on the above mentioned subject for necessary action.

Enclosure: As above

(A.K. Dhyani)
Under Secretary to the Government of India
Tele -23094916

To

All the Divisional Heads in the Ministry of Home Affairs, including Department of Official Language and RG&CCI
Office Memorandum


The undersigned is directed to say that the central Government has enacted the Rights of Persons with Disabilities Act, 2016, which came into effect from 19.4.2017. As per Section 34(1) of the said Act, every Government establishment is required to reserve not less than four percent of vacancies for various categories of persons with benchmark disabilities namely, (a) blindness and low vision, (b) deaf and hard of hearing, (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy, (d) autism, intellectual disability, specific learning disability and mental illness, and (e) multiple disabilities from amongst persons under (a) to (d) above including deaf-blindness.

2. Section 33 of the said Act mandates the appropriate Government to identify posts in the establishments which can be held by respective category of persons with benchmark disabilities in respect of the vacancies reserved in accordance with the provisions of section 34 of the Act. In accordance with the said provision, the Department has notified the list of posts suitable for various categories of persons with benchmark disabilities across all group of posts (A,B,C&D) on 4.1.2021 on the basis of the recommendations of an Expert Committee. This list supersedes earlier list of identified posts notified by this Ministry vide Notification No. 16-15/2010-DD III dated 29th July, 2013 in terms of the repealed Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation), Act, 1995.

3. A copy of the notification dated 4.1.2021 (without annexure) is enclosed. Details of the notification with annexures are available on the website of the Department i.e. www.disabilityaffairs.gov.in. It can also be downloaded from the link http://egazette.nic.in/WriteReadData/2021/224370.pdf.

4. It may be noted that the list is not exhaustive and the Central Ministries and Departments, autonomous bodies/Central Public Sector Undertakings may supplement the list. In case a post in any organisation is not included in the notified list, the same may be identified on the basis of functional requirement vis-à-vis nature of duties.
5. All Central Ministries/Departments are requested to adhere to the notification dated 4.1.2021 while filling up vacancies to be reserved for persons with benchmark disabilities and issue appropriate instructions to all autonomous bodies/central public sector undertakings under their respective administrative control for compliance.

Excl: As Above

(K.V.S. Rao)
Director
Tel: 24369054

To,

1. All Central Ministries/Departments as per list attached.
2. Secretary, UPSC
3. Secretary, SSC
4. Secretary, UGC
5. JS & CEO, National Trust
6. CMD, ALIMCO
7. CMD, NHFDC
8. Member Secretary, RCI
9. Directors of All NIs of DEPwD

Copy to:
Joint Secretary, Administration, DEPwD
NOTIFICATION

New Delhi the 4th January, 2021

No. 38-16/2020-DD-III.- Whereas Section 33 of the repealed Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (hereinafter, after referred as repealed Act) provided for reservation of not less than 3% for persons with disabilities in the three categories namely, (i) locomotor disability including cerebral palsy, (ii) visual impairment (low vision & blindness) and (iii) hearing impairment.

2. And whereas, section 32 of the repealed Act mandated the appropriate Government to identify posts to be reserved for persons with disabilities and review such list at periodic interval not exceeding three years.

3. And whereas, in pursuance of the above provisions of the repealed Act, the Central Government last notified the list of posts suitable for persons with disabilities through notification No. 16-15/2010-DD-III dated 29th July, 2013.

4. And whereas, the Ministry of Social Justice and Empowerment, Government of India, in pursuance of the provisions of sections 32 and 33 of the repealed Act (since repealed on 15.06.2017) had constituted an Expert Committee on the 19th November, 2015 under the chairpersonship of the Secretary, Department of Empowerment of Persons with Disabilities to review the list of Central Government posts identified suitable for Persons with Disabilities. Copy of the said order is at Annexure-A.

5. And whereas, the Expert Committee met on the 9th December, 2015 and decided that one Sub-Committee should be constituted for each of the category of
disabilities which are provided reservation under section 33 of the said repealed Act and accordingly, following three Sub-Committees were constituted, namely:

i. Sub-Committee for locomotor disability
ii. Sub-Committee for hearing impaired
iii. Sub-Committee for visually impaired

6. And whereas, the Central Government notified the Rights of Persons with Disabilities Act, 2016 (hereinafter referred as “the Act”) which inter-alia under sub-section (1) of section 34 extended the benefit of reservation to persons with benchmark disabilities in the new category of (i) autism, specific learning disability, mental illness and intellectual disabilities and (ii) multiple disabilities amongst the various categories mentioned in the said section of the Act.

7. And whereas, Section 33 of the said Act mandates the appropriate Government to constitute expert committee for identification of posts suitable for persons with benchmark disabilities and accordingly, following two sub-committees were further constituted to take care of identification of posts suitable for new categories included under the Act, namely; (i) Sub-Committee for autism, intellectual disabilities, specific learning disability and mental illness, and (ii) Sub-Committee for multiple disabilities.

8. And whereas, all the Sub-Committees reviewed the posts notified through notification No.16-15/2010-DD-III dated the 29th July 2013, and submitted their reports and the Expert Committee considered the reports of the Sub-Committees in its meeting held on 19th November 2019, finalized its recommendations and submitted its report to the Central Government for consideration.

9. Now, therefore, in exercise of powers conferred upon section 33 of the said Act and based on the recommendations of the Expert Committee, the Central Government hereby notifies the gist of the report, which is at Annexure-B and the list of Central Government posts in Group A, B, C and D identified suitable for persons with benchmark disabilities which is at Annexure-C for information and further necessary action by all cadre controlling authorities in the Central Government.

**Note 1:** Persons with benchmark disabilities require aids and assistive devices to overcome their difficulties. The aids and assistive devices may be provided to persons with benchmark disabilities on their appointment keeping in view their requirement as per the instructions of DoPT issued from time to time.

**Note 2:** The list of posts being notified is only indicative and not an exhaustive list. If a post is not mentioned in the list, it is not to be construed that it has been exempted. Central Ministries, Departments, Autonomous Bodies, Public Sector Undertakings may further supplement the list by adding to the list of posts identified for respective category of disability.

**Note 3:** If a post is already held by a person with benchmark disability, it shall be deemed to have been identified for that category of benchmark disability.

**Note 4:** If a post is identified in the feeder grade, all the posts in the promotional grade should also stand identified.

**Note 5:** If a post having identical nature and place of job with respect to any identified post, the post should be construed to be identified even if the post has a different nomenclature and/or is placed in a different group.

**Note 6:** This list will be the principal list in respect of the posts identified suitable for persons with benchmark disabilities. However, in case a list of post is separately identified by any Central Government establishment, the list having wider range of identified categories (i.e having more sub-categories under each category) would prevail.

**Note 7:** In case a post is identified suitable for more than one sub-category under a broad category, individual Central Ministries or Departments or Public Sector Undertakings or Autonomous Bodies should conduct recruitment for all the sub-categories and cannot suo-moto choose one particular sub-category for appointment.
Note 8: It is for the Central Ministries or Departments or Public Sector Undertakings or Autonomous Bodies to verify the authenticity of the certificate of disability and examine suitability of the candidate in terms of functional requirements before appointment against any identified post.

Note 9: In the event of discrepancies in the English and Hindi versions of this Notification, English version shall prevail over the Hindi version.

(Dr. Prabodh Seth)
Joint Secretary to the Govt. of India