

CHANDIGARH ADMINISTRATION

LABOUR DEPARTMENT

NOTIFICATION

No.12/2/303-HII(2)-2019/2692

Dated: 14.02.2019

The following draft of rules which the Administrator, Union Territory, Chandigarh proposes to make in exercise of the powers conferred under section 28 of the Maternity Benefit Act, 1961 (Act No.LXIII of 1961), is hereby published for the information of the persons likely to be affected thereby;

Notice is hereby given that the draft will be taken into consideration by the Chandigarh Administration on or after the expiry of three months from the date of its publication in the official Gazette together with any objection or suggestion which may be received by the Labour Commissioner, Union Territory, Chandigarh from any person with respect to draft rules before the expiry of the period so specified.

DRAFT RULES

1. Short title:- These rules may be called the Chandigarh Maternity Benefit (Amendment) Rules, 2019.
2. These shall come into operation from the date of publication in the official Gazette.
3. That consequent upon insertion of Rule 11-A in the Maternity Benefit Act, 1961 vide Amendment Act 6 of 2017, Chandigarh Maternity Benefit Rules, 1975 shall stand amended and Rule 7 A shall be inserted in the said rules and from now onwards said rules may be called as Chandigarh Maternity Benefit (Amendment) Rules, 2019.
4. The Rule 7A of the Chandigarh Maternity Benefit (Amendment) Rules, 2019 shall be read as under:

"7 A. Creche Facility: Every establishment having fifty or more employees shall have the facility of crèche within such distance as may be prescribed, either separately or alongwith common facilities:

Provided that the employer shall allow four visits a day to the creche by the woman, which shall also include the interval for rest allowed to her.

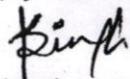
(2) Every establishment shall intimate in writing and electronically to every woman at the time of her initial appointment regarding every benefit available under the Act."

Secretary Labour
Chandigarh Administration

No.12/2/303-HII(2)-2019/2693

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A copy is forwarded to the Controller, Printing and Stationery Department, UT Chandigarh for publishing the above notification in the Chandigarh Administration Gazette (extraordinary) After publication supply 50 copies of the same to this department for official record.


Superintendent Labour,
For Secretary Labour,
Chandigarh Administration.