OFFICE OF THE COMMANDANT GENERAL HOME GUARDS,
U.T., CHANDIGARH

There will be enrollment of 14 (fourteen) Home Guards Volunteers for Law and Order and other multifarious duties in Chandigarh Home Guards purely on voluntary basis for a period of three years initially.

The enrollment process will include physical efficiency & measurement test (PE&MT) followed by an interview. Further application Performa and other details are available on website of Chandigarh website of Chandigarh Administration (www.chandigarh.gov.in) and Chandigarh Police (www.chandigarhpolice.nic.in).

Candidates who had applied earlier in 2017 for enrollment as Home Guard Volunteer need not to apply fresh as their earlier applications will be considered for the enrollment with fresh applicants.

Eligible candidates will be shortlisted after the scrutiny of their application forms, subject to their fulfilling all eligibility criteria and will be called for PE&MT and interview later. The application along with photo copies of certificate, self attested, should reach, within two weeks from the date of uploading of information on the website, in office of District Commandant Home Guards, Home Guards HQs Building, Sec-17/E Chandigarh-160017.

Number of vacancies may decrease/increase depending upon the circumstances.

[Signature]
Commandant General Home Guards-cum-
Director General of Police,
Union Territory, Chandigarh
STANDING ORDER NO. 1/2017
HOME GUARDS, UT, CHANDIGARH

In supersession of previous standing order 2016 pertaining to Home Guards, U.T. Chandigarh, this new standing order is hereby issued in order to further streamline the functioning of the Home Guards, UT, Chandigarh.

Objective:-

The objective of this standing order is to lay down procedure for enrollment of Home Guards Volunteers, so that suitable candidates of good standard are enrolled and streamlining the functioning of Home Guards, UT, Chandigarh. The enrollment would be by a board to be constituted by the Commandant General, Home Guards, UT, Chandigarh at the time of enrollment. In the case of volunteer joining Home Guards, the concurrence in writing of the volunteer and Head of the Department would be required. Other conditions would be the same as applicable to unemployed persons.

1. Enrollment of Home Guards Volunteers:-

The enrollment procedure will include Physical Measurements/Physical Efficiency Test (PM&ET) followed by an interview.

a) Composition of Enrollment Board: Ordinarily, the Enrollment Board will be under an officer of rank of SP/SSP with DCHG and one Dy. SP as members. However, the Commandant General may change composition of the board at the time of enrollment, if necessary.

b) Physical standard and other conditions of volunteers:-

i. For Men:

The enrollment will be made as per policy laid down in the compendium of instructions Home Guards-2007 issued by the Govt. of India, MHA, New Delhi. The volunteer will not be less than 18 years and more than 50 years with relaxation in favour of those specially qualified to act as Instructors/Leaders and specialized personnel and shall have a minimum height of 165 cms and normal chest measurement of 80 cms with expansion of 04 cms. 05 cms relaxation in height and chest measurement will be given to the persons belonging to hilly areas on production of certificates. The minimum educational qualification shall be matric (10th). The Commandant General Home Guards may relax the physical as well as educational standard in special circumstances to be recorded in writing.
The physical test shall include one mile race in 7½ minutes for the age group of 18 to 35 years and one mile jogging in 15 minutes for the age group of more than 35 years to 50 years.

ii. **For Women:**

The enrollment will be made as per policy laid down in the compendium of instructions Home Guards-2007 issued by the Govt. of India, MHA, New Delhi. The volunteer will not be less than 18 years and more than 45 years with relaxation in favour of those specially qualified to act as Instructors/Leaders and specialized personnel and shall have a minimum height of 150 Cms. 05 Cms relaxation in height measurement will be given to persons belonging to hilly areas on production of certificates. The minimum educational qualification shall be matric (10th). The Commandant General Home Guards may relax the physical as well as educational standard in special circumstances to be recorded in writing. The physical test shall include 400 meters race in 2.30 minutes for the age group of 18 to 25 years and 800 meters jogging in 10 minutes for the age group of more than 25 years to 45 years.

c) **Interview and Skill Test:**

<table>
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<tr>
<th>Interview</th>
<th>35 Marks</th>
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</thead>
<tbody>
<tr>
<td>Skills/Certifications</td>
<td>15 Marks</td>
</tr>
<tr>
<td><strong>Total Marks</strong></td>
<td><strong>50 Marks</strong></td>
</tr>
</tbody>
</table>

i. **Interview:** An Interview of the candidates qualifying PM&ET will be conducted by a board constituted by Commandant General Home Guards, UT, Chandigarh.

ii. **MARKS FOR SKILLS/CERTIFICATIONS:**

The bonus marks would be awarded to the candidate as per the bonafide claims in accordance with the fulfillment of skills as submitted by the applicant in his/her application.

A maximum of 15 marks as bonus will be awarded as per following detail:-

- Marks for NCC (03 Marks maximum)
  - NCC Certificate ‘C’ class 03 Marks
  - NCC Certificate ‘B’ class 02 Marks
  - NCC Certificate ‘A’ class 01 Marks

- Marks for experience in Civil Defence
  03 years and above experience as Civil Defence volunteer **02 Marks**
Marks for having certificates of part time instructor course for minimum two Civil Defence Advance Courses from CTI or any course from NCDC-Nagpur 02 Marks

Marks for Ex-Servicemen 02 Marks

Marks for Skills/Specialized person 06 Marks

iii. During enrolment due consideration will be given to the following skilled/specialized persons:-
Driver Commercial (HMV/LMV), Part Time Instructor, Bandsmen, Carpenter, Garden, Electricians, Auto Electricians, Auto Mechanics, Computer Proficiency, Barber, Masons, Washer men, Cooks, Tailor, Painter/Whitewasher, Draftsman, Xerox Operator, Telephone Operator, Wireless Operator, Ex-Serviceman, First Aid knowledge, Scout & Guides or any other talent, skill, ability, competence which is required in Police/Home Guard or in public service.

iv. Due consideration will be given to the Sports Person who represented at International/National, State or All India Inter-University level competitions recognized by Indian Olympic Associations/National Federations.

v. Enrollments on Compassionate Grounds:-
The objective of enrollment on compassionate grounds to a dependent family member of a government servant dying in harness thereby leaving his family in penury and without any means of livelihood is to relieve the family of the government servants concerned from financial destitution and to help it get over the emergency.
Applicable to a dependent family member of a government servant who-
i. Dies while in service (including death by suicide).

During enrollment, due consideration on compassionate ground will be given in the following order of preference to:-
i. Wards of Chandigarh Police personnel
ii. Wards of Chandigarh Home Guards Volunteers
iii. Wards of Police Personnel of any other states
iv. Wards of Home Guards Volunteers of any other states

2. Tenure of enrollment:-
The home guard volunteers will initially be enrolled for a period of 3 years which can be extended for another two years on merits. Thus, the maximum period for which home guards should be retained will be 3 to 5 years and they must be turned over to allow to fresh intake for keeping the voluntary
character of the organization young and vibrant. However, Commandant General Home Guards is competent to grant further extension to those volunteers whose work and conduct, record and performance is found satisfactory.

3. **Checking of original certificates:**
Office of the District commandant Home Guards would assign these duties to ministerial staff by name that will put their signatures in the enrollment form against the qualification column.

4. **Preparation of enrollment papers:**
Ministerial staff would be earmarked to prepare enrollment papers as per detail given below:-

i. Volunteer’s enrollment committee proforma.

ii. Application for enrollment

iii. Affidavit of the volunteer covering all conditions.

iv. Proforma of Oath.

v. Affidavit by the surety, who should be an employee posted in Chandigarh with an attested copy of identity card.

vi. Medical Certificate

vii. Verification of character and antecedents three sets alongwith six copies of passport size photographs.

viii. Nomination of judicial paper

ix. Attested copies of educational qualification certificate, etc.

The list of finally enrolled volunteers would be put to the Commandant General Home Guards, UT Chandigarh for final approval who alone could grant any relaxation in educational qualification or physical standards, medical fitness. The character verification local as well as of permanent address would be got done before the volunteer is put in training. The date of joining of the training will be the date of enrollment of a volunteer.

5. **Type of training:**
After enrollment, the home guards are given basic training in accordance with Chapter-V of Compendium of Instructions of Home Guards issued by the Ministry of Home Affairs, New Delhi. The minimum training of 45 days on the subject to inculcate the sense of discipline in home guards is essential. The training of the women home guards should be broadly in Police line and with the training suggested, for men and only a few items such as Bayonet training, weapon training, field craft, lathi drill, etc. avoided.
6. **Age group:**
The age group of initial enrollment to the home guards should be 18-50 years in case of men and 18-45 years in case of women. Age limit in no case be exempted except in exceptional cases which can only be given by the Commandant General Home Guards. The grant can remain on enrollment upto 58 years. However, Police/Home Guards personnel after attaining the age of superannuation should not be enrolled as home guards beyond the age of 60 years unless their services are considered essential and so certified by the unit In-Charge and approval of the Commandant General, Home Guards, UT Chandigarh.

7. **Medical Fitness:**
No person shall be enrolled as volunteer in home guards unless he/she is declared medically fit for the job by the Medical Officer from government hospital.

8. **In case of promotion of part time home guards:**
There will be board for this purpose as mentioned below
i. One nominee of Commandant General
ii. One SP rank officer
iii. District Commandant

The approval shall be given by the Commandant General Home Guards. There will be promotion test for this purpose. A minimum of 5 years service is required in the lower ranks for promotion. However, Ex-Serviceman and Ex-Police shall be considered for promotion after 3 years service in lower rank. JCOs may be recruited in the corresponding rank in home guards. All the ranks above the level of home guard volunteers e.g. Company Commander, Platoon Commander, Platoon Sergent, Section Leader will not be held by any person for more than 3 years in one go.

9. **Weekly Paid Rest to HGVs:**
The weekly rest to volunteers of UT Home Guards has been accorded by Chandigarh Administration on the pattern of Punjab Home Guards. Therefore, the weekly paid rest to HGVs who perform their duties for six days continuously are only eligible to avail weekly rest. The weekly rest may be marked as "R" in their attendance records.

10. **Uniforms for Home Guards:**
Home Guards is a uniformed force. Wearing of a standard uniform by all the members of the organization will go a long way in maintaining discipline,
morale and spirit-de-corps among them. This will also help the home guards to be smartly turned out at all appearances and thus win public esteem and appreciation. Therefore, Home guards will wear the proper uniform with smart turn out while on duty.

11. **Grievance Redressal for Home Guards:-**

Once in 2 months, one SP rank officer would hold a Sampark Sabha with all home guards to address their problems.

All the home guards volunteers who have rendered more than 5 years of service and not been promoted, their cases will be studied by a 3 members committee, which will meet once every six months:-

i. DIG/SSP
ii. One SP rank officer
iii. District Commandant

Performance grading of all ranks higher than home guard volunteer upto the level of Company Commander will be done every 6 months by the same 3 members committee. Those found not discharging their duties efficiently, may be discharged of their positions.

12. **Method of Appointments:-**

➢ **Company Commander:** By promotion from Platoon Commander seniority wise with minimum 6 years of service.

➢ **Platoon Commander:** 40% by direct appointment from Graduates:
  - 5% from National/International Sports Person.
  - 5% from SI/ASI.
  - 45% from amongst Armourer (ASI), Havildar Instructors, Quarter Masters, Sergent mechanism having experience of 5 years.
  - 10% from amongst clerks with 5 years of service.

➢ **Preferences:**
  a. NCC ‘B’ or ‘C’ certificate holders.
  b. International Sportsmen.
  c. All Indian sportsmen.

➢ **Clerks:**
  - 80% by direct appointment.
  - 20% by promotion:
    a. 10% from dispatch riders.
    b. 10% from class IV employees working at the State Headquarters and the field offices under the control of the Commandant General.
13. **The powers and duties of the officers and employees:**

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of the Department</th>
<th>Function and duties (in brief)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Commandant General Home Guards, UT, Chandigarh</td>
<td>He is the Head of the Department and responsible for exercising control over all subordinates, taking decision in all policy matter, promotions, postings of volunteers and the transfer of District Commandant Home Guards. He is also the controlling authority of all the funds allotted to the department by Chandigarh Administration.</td>
</tr>
<tr>
<td>2.</td>
<td>Additional Commandant General Home Guards, UT Chandigarh</td>
<td>He is second in command of Chandigarh Home Guards.</td>
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<tr>
<td>3.</td>
<td>District Commandant Home Guards, UT Chandigarh</td>
<td>He is the Officer In-Charge and DDO of Chandigarh Home Guards.</td>
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<tr>
<td>4.</td>
<td>Company Commander (HQs), U.T. Chandigarh</td>
<td>He is responsible for the duties relating to the deployment of volunteers force to assist the Chandigarh Police to maintain law and order and other duties, training and making payment of subsistence allowances to volunteers.</td>
</tr>
<tr>
<td>5.</td>
<td>PC (HQ)</td>
<td>He assists Company Commander (HQ) in his duties to i.e. deployment of volunteers to maintain law and order, to impart the training to the volunteers, to lead the ceremonial parades, etc.</td>
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<tr>
<td>6.</td>
<td>ADC</td>
<td>He is an assistant to the District Commandant Home Guards in office Establishment, Accounts works etc.</td>
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<td>7.</td>
<td>Havaldar Instructors</td>
<td>They give the training to the volunteers and maintain their records.</td>
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<td>8.</td>
<td>Quarter Master</td>
<td>He looks after the work of Clothing Store articles being issued to the volunteers and keeps the records in this regard and other inventory items.</td>
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<td>9.</td>
<td>Home Guards Volunteers</td>
<td>They assist the local Police in different types of multifarious duties assigned to them.</td>
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</tbody>
</table>
14. The procedure followed in the decision making process, including Channels of supervision and accountability:-

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Nature/Type of work</th>
<th>Level at which the case is initiated (Name of the post)</th>
<th>Name of the post which deals with the case before the decision making authority</th>
<th>Level at which decision is made (Name of the post)</th>
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<tr>
<td>2.</td>
<td>Promotions</td>
<td>DCHG</td>
<td>DPC, constituted by CMT. GEN. from time to time</td>
<td>Commandant General Home Guards, U.T. Chandigarh</td>
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</table>

If, in the opinion of the enrollment authority, the work or conduct of person, during the period of probation is not satisfactory, it may-

a. If, such person is recruited by direct appointment, dispense with his services or revert him to a post on which he held lien prior to his appointment to the Service by direct appointment; and

b. If such person is recruited otherwise,

i. Revert him to his former post; or

ii. Deal with him in such other manner as the terms and conditions of his previous appointment permit.

Commandant General Home Guards-cum-
Director General of Police
Union Territory, Chandigarh

No. /077- GJ/dated Chandigarh the; 1/5-2017

A copy is forwarded to the following for information and necessary action please:-

1) Additional Commandant General Home Guards, U.T. Chandigarh
2) District Commandant, Home Guards, UT Chandigarh
APPLICATION PROFORMA FOR THE POST OF HOME GUARD VOLUNTEERS IN
CHANDIGARH ADMINISTRATION

1. Name of the Candidate: ____________________________
   (in block letters)
2. Father’s Name: ____________________________
3. Date of Birth: _____/_____/_____
4. Address for correspondence:
   House No.__________________________
   Vill/Sec__________________________
   Post office:___________ Distt___________
   State:______________ Pin Code:____________
5. Permanent Address:
   House No.__________________________
   Vill/Sec__________________________
   Post office:___________ Distt___________
   State:______________ Pin Code:____________
6. Whether Ex-Servicemen: Yes/No
7. Educational Qualification: (Attach education certificate self attested, starting from matriculation and above.

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<tr>
<th>Sr. No.</th>
<th>Exam Passed</th>
<th>Board/University</th>
<th>Passing Year</th>
<th>Marks/%age</th>
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8. Any other qualification/Achievement/Experience: ____________
   (Attach copy of certificate self attested)
9. Identification Marks: ________________________________
10. I hereby certify that above particulars mentioned in the application are correct and true to the best of my knowledge and believe, if particulars mentioned by me are found false at any stage then I shall be liable to be terminated without any notice.

Place: ____________  (Signature of candidate)
Date: ____________