

ANNEXURE – I

DRAFT RECRUITMENT RULES OF GROUP ' B' POST JUNIOR ENGINEER (CIVIL) IN THE OFFICE OF SUPERINTENDING ENGINEER, CONSTRUCTION CIRCLE-I, UNION TERRITORY, CHANDIGARH.

1. JUNIOR ENGINEER (CIVIL)

Name of post.	No of post.	Classification.	Pay Band and Grade Pay or Pay Scale.	Whether selection post or Non-selection post	Age limit for direct recruits.	Educational and other qualification required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation /absorption and percentage of vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/ absorption to be made.	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12	13
1. Junior Engineer (Civil)	*92 subject to variation dependent on work load	General Central Civil Service Group ' B' Non-Ministerial	<p>PAY BAND RS. 10300-34800</p> <p>GRADE PAY RS.4800/- As applicable from time to time.</p>	(i)Selection-cum-Seniority in case of promotion (ii)Selection by merit in the case of direct recruitment.	Between 18 to 37 years (Relaxable for Govt. servant/ Scheduled Castes/Scheduled Tribes/Other Back-ward Classes categories in accordance with instructions issued by the Union Territory of Chandigarh Admn. From time to time.	<p>Essential:- Diploma in Civil Engineering From a recognized University/ Institute or equivalent.</p> <p>Desirable:- (i)Basic knowledge for computer operators and applications for day to day use. (ii)Create document using Word, Spread Sheet & Presentation software.</p>	Age: No EQ: To the extent indicated in Column 12.	Three years for direct recruits and two years for promotee. MANDATORY TRAINING: The Junior Engineer, appointed by direct recruitment shall undergo one month training from the requisite Institute in the field of duties/	(i) 65% (60 posts) (by direct recruitment failing which by deputation (ISTC) (ii) 35% (32 posts) by Promotion failing which by deputation (ISTC)	<p>BY PROMOTION (i) 20% (18 posts) from amongst the following Departmental Technicians who have passed Diploma in respective discipline from a recognized university / Institute :</p> <p>(a) Surveyors, Foreman (Civil), Chageman (Civil) in PB-3 of Rs.10300-34800 and PB-4 of Rs.5910-20200 with Grade pay of Rs.3200/- with 8 years regular service respectively in the cadre; (b) Work Inspector/Work Mistry/Work Munshi/ Mortar Mate/Carpenter in PB-4 of Rs.5910-20200</p>	<p>DEPARTMENTAL PROMOTION COMMITTEE FOR PROMOTION</p> <p>1. Secretary Engineering (Chairman)</p> <p>2. Chief Engineer, UT Chandigarh (Member)</p> <p>3. Superintending Engineer, Construction Circle-I, Chandigarh. (Member)</p> <p>4.Representative of Reserved category. (Member)</p>	Not applicable.

						<p>(iii)E-mail/ Internet and Data Entry works.</p> <p>(iv) Uses of e-Governance application</p>	<p>responsibilities of the promotional post including prescribed ICT skills.</p>	<p>with Grade pay of Rs.2400 after rendering and 15 years of regular service respectively in the cadre.</p> <p>(ii) 05% (4.68 say 5 posts) from amongst Departmental Junior Draftsman (Drawing Cadre) in PB of Rs.10300-34800 with a grade pay of Rs.3200 with Diploma in Civil Engineering from a recognized University/ Institute with eight years regular service as Junior Draftsman and above.</p> <p><u>Note:</u> In case eligible candidates are not available in category no.(ii), these vacancies will be filled up from category (i) above.</p> <p>(iii) 10% (9 posts) from amongst the following Departmental Technicians who have passed 2 years ITI Certificate Course from the relevant trade from a recognized Institute.</p> <p>(a) Surveyors, Foreman (Civil), Chageman (Civil) in PB-3 of Rs.10300-34800 and PB-4 of Rs.5910-20200 with Grade pay of Rs.3200/- with 8 years regular service respectively in the</p>	<p>DEPARTMENTAL PROMOTION COMMITTEE FOR CONFIRMATION</p> <p>1.Secretary Engineering (Chairman)</p> <p>2. Chief Engineer, UT Chandigarh (Member)</p> <p>3.Superintending Engineer, Construction Circle-I, Chandigarh. (Member)</p> <p>4.Representative of Reserved category. (Member)</p>	
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										<p>cadre;</p> <p>(b) Work Inspector/Work Mistry/Work Munshi/ Mortar Mate/Carpenter in PB-4 of Rs.5910-20200 with Grade pay of Rs.2400 after rendering and 15 years of regular service respectively in the cadre.</p> <p>Note: - The promotion will be made from the highest category in the first instance as indicated above failing which person in the lower category in the descending order will be considered for promotion as Junior Engineer after preparing of common seniority list at the time of promotion.</p> <p><u>MANDATORY TRAINING:</u> The Junior Engineer, appointed by Promotion shall undergo one month training from the requisite Institute in the field of duties/ responsibilities of the promotional post including prescribed ICT skills.</p> <p>NOTE I: The qualifying service for existing incumbents in the feeder grade post on the date of notification of these rules, shall continue to be 3/10</p>	
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										<p>years.</p> <p><u>NOTE II:</u> Where juniors who have completed their qualifying/eligibility service are being considered for promotion. their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><u>BY DEPUTATION (Including Short – Term Contract)</u></p> <p>From amongst the officers of the Central Government/ State Governments/Semi Government/ Union</p>		
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										<p>Territory of India/ Public Sector Undertaking/ Autonomous bodies/ Statutory Organizations.</p> <p>(A) (I) Holding analogous post on regular basis in the parent cadre/ department ;</p> <p>(II) With five years service in the grade rendered after appointment thereto on regular basis in PB-3 with Grade Pay of Rs.4800, Rs.4400 and Rs.3800 or equivalent in the parent cadre or department;</p> <p>(B) POSSESSING THE FOLLOWING EDUCATIONAL QUALIFICATION :</p> <p><u>ESSENTIAL</u> (I) Diploma in Civil Engineering</p> <p><u>(C) EXPERIENCE :</u> 02 years experience in the relevant field of Cadre for dealing with the maintenance of residential and non</p>	
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										<p>residential buildings and for executing various original works of Public Health Services as well as for preparing estimate /tender cases etc.</p> <p>NOTE: 1. The departmental officials in the feeder cadre who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. similarly deputationists shall not be eligible for consideration for appointment by promotion</p> <p>(Period of deputation (Including Short –Term Contract) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/ department of the Central Government shall ordinarily not to exceed 3 years the maximum age limit for</p>	
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										<p>appointment by deputation (Including Short –Term Contract) shall be not exceeding 56 years as on the closing date of receipt of applications).</p> <p>NOTE: 2. For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01.01.2006 (the date from which the revised pay structure based on 5th Punjab Pay Commission recommendations has been extended) shall be deemed to be service rendered in the corresponding grade pay / pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/ pay scale, and where this benefit will extend only for the post (s) for which that</p>		
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										pay grade pay/ pay scale is the normal replacement grade without any upgradation.		
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