

Subject: Annual Employment Review 2012-13.

As per the minutes of Additional Secretary (Employment) and SHII at NP/1 ante may kindly be perused.

Vide PUC, the REO, UT, Chandigarh has forwarded a copy of the Annual Employment Review for the period 2012-2013 brought out by the SSEMI Unit of Regional Employment Exchange U.T. Chandigarh. Review is based on the Statistics collected under the Employment Market Information Programme of Directorate General of Employment and Training, Govt. of India. This data is collected only in respect of the Organized Sector of Economy, which comprises all Establishments in the Public Sector and non-agricultural establishments employing 10 or more persons in the Private Sector. It is worth noting that whereas data from all Establishments in the Public Sector and those employing 25 or more persons in the Private Sector is obtained statutorily under the provisions of the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959, and data from the smaller Establishments employing 10 to 24 persons in the Private Sector is collected on voluntary basis. This programme does not cover the following:-

- i) Self-employed or Independent workers.
- ii) Part-time Employment.
- iii) Employment in agriculture and allied activities in the Private Sector except plantation.
- iv) Employment in household Establishments.
- v) Employment in Defence Forces
- vi) Employment in Indian Embassies / missions abroad.

Besides, this programme has the following limitations:-

- i.) There can be some variation due to non-inclusion of new establishments.
- ii.) There is an element of approximation estimation of Employment date in respect of defaulting Establishments.

2. Employment Situation in the Organized Sector

2.1 Establishments:-

The number of establishments in the organized sector decreased from 1614 at end of the preceding year to 1607 at the end of March, 2013. Out of these establishments 888 were in the Public Sector and the remaining 719 were in the Private Sector.

2.2 TOTAL EMPLOYMENT:-

The total employment in the organized Sector marginally decreased from 153913 at the end of March 2012 to 152626 at the end of March, 2013 showing a decrease of -0.83%.

There was no significant change in employment in Public Sector as well as in the Private Sector during the year. The total employment in March 1992 as base year decreased from 118.02 to 117.19 during the period under review.

III. EMPLOYMENT IN PUBLIC SECTOR:-

There was a marginal decrease of -0.83% in employment in the Public Sector. Employment decreased from 100734 at the end of March 2012 to 99896 at the end of March 2013, which may kindly be seen at PUC (Page No. 4- Mark 'Z').

Analysis of the branch/Wing wise of Employment in Public Sector shows that employment positive growth +1.24 percent and +1.13 percent and +2.03 percent was recorded by Central Govt. (Quasi), and Local Bodies reflect decrease of -1.24 percentage, 0.94 percentage and -2.48 percentage respectively.

V. EMPLOYMENT IN PRIVATE SECTOR

Employment in the Private Sector decrease -6.13% over the previous year. In absolute terms employment in the Private Sector came down from 56179 at the end of March 2012 to 52730 at the end of March 2013. The decrease in employment was marginally noticed under Act Establishment as well as Non Act establishment during the period under Act Employment as well as Non Act establishment during the period under review.

The Employment in Private Sector showed a decrease of -6.13 percent during the year. In absolute terms employment in the Private Sector came down from 56179 at the end of March 2012 to 52730 at the end of March 2013.

The decrease in employment was recorded under electricity, Gas & water (-0.32), Transport, Storage & Communication (-4.49), Financial, Insurance & Real Estate (-9.49), and community, Social & Personal service (-6.89) whereas increase in employment was noticed under Agriculture, Forestry & Fishing (+1.86), Manufacturing (+3.76) and whole sale & Retail Trade (+4.41) Industry Division respectively.

The main reason of growth of employment in the various industry divisions can be attributed to the expansion of more under Agriculture, Forestry & Fishing, Manufacturing and Whole Sale, Retail Trade facilities by opening of new branches. However marginal decrease in employment was noticed under electricity, Gas & Water,

Transport, Storage & Communication, Financial, Insurance & Real Estate and community, Social & Personal service is due to the Power cut imposed in the industry and also reduction of staff under various Govt. departments as well as transfer of offices of Punjab and Haryana and other area.

VI. WOMEN EMPLOYMENT:-

Women employment in the organized sector of economy increased from 33775 to 34844. Out of total women employment 21867 was in the Public Sector and the remaining 12977 in the Private Sector. Distribution of women employment in Public and Private Sector during the period under review may kindly be seen at PUC (Page No. 8-Mark 'L')..

It may be observed that the Women's employment increased in the Public and Private Sectors. The increase in Women Employment can be attributed due to fresh recruitment in education services and manufacturing Industry Division etc.

VII JOB SEEKERS AND VACANCIES:-

7.1 The Employment Exchanges not only collect information regarding persons employed in the Organized Sector of economy but also register applicants for Employment Assistance & Submit them against notified vacancies. The number of job seekers on the Live Register of the Regional Employment Exchange, Chandigarh went up from 37572 to 37901 at the end of March, 2013 thereby showing an increase of +0.87. This increase could be attributed due to delivering career talks in schools and other educational Institutions and holding seminars. The Private Employers are trace to choose applicants according to their choice from Live Register.

The Employment Exchange Statistics regarding unemployed persons registered provide only a broad indication of unemployment situation. Before drawing any conclusions, the following limitations of this data must be kept in mind:-

1. All persons registered with the Employment Exchange are not necessarily unemployed. Some applicants who are already in employment get their names registered for better jobs without disclosing their employment status.
2. Registration being voluntary, all the unemployed persons do not get their names registered.
3. Some students also get themselves registered with a view to gaining seniority in registration.
4. Some of job seekers register their names with more than one Employment Exchange:-

The break-up of job seekers registered with the Regional Employment Exchange as on 31.12.2012 classified by broad occupational divisions.

7.2 EDUCATED JOB SEEKERS:-

Those who are matriculate and above, form an important segment on the live Register of Regional Employment Exchange.

8.1 VACANCIES NOTIFIED

During the year 2012-13, 2370 vacancies of various categories were notified to the Regional Employment Exchange, Chandigarh by the Public/Private Sector employers as against 3578, during the previous year.

There is decrease in notification of vacancies in Public Sector and Private sector whereas the total placements shows increase from 245 in 2011-12 to 313 in 2012-2013.

8.2 The number of vacancies filled through the Employment Exchange during the year 2012-13 was 313 as against 245 vacancies filled during the previous year.

The decrease in number of vacancies in Public Sector can be attributed due to the reasons that the employer preferred applicants through open market.

8.3 VACANCIES CANCELLED

During the period under review 762 vacancies were cancelled or filled up by the employer through other sources.

8.4 MANPOWER SHORTAGES AND SURPLUSES:-

The Regional Employment Exchange, Chandigarh experienced shortage of suitable applicants in the following trades:-

Shortage:-

Receptionist, Telephone Operator, Life Guard, Workshop Instructor, House Keeper, Chinese Cook, Welder Instructor, Cookery, Guest Faculty and Draftsman Instructor CTI, etc.

SURPLUSES:-

High School teachers, Nursery Teachers, Art & Craft Teachers, Civil/Electrical/Mechanical Engineers (Diploma Holders), D/Man (Civil) Typists, Data Entry Operator, Bus Conductors, Drivers, Sweepers, Fitter, Turner, Welder, Plumber, and educated Fresher formed the surplus categories.