

No.34/2/4/88-IH(7)-2020/11560  
Chandigarh Administration  
Department of Personnel

Chandigarh, dated the 26/10/2020

To

All the Administrative Secretaries/  
Head of Departments  
Chandigarh Administration

**Subject: Determination of seniority - instructions thereof**

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Sir/Madam

I am directed to address you on the subject noted above and to enclose copies of following O.Ms. issued by the Government of India, Ministry of Personnel, Public Grievances and Pension, (Department of Personnel & Training), New Delhi for information & necessary action :-

- (i) No. 22011/7/86-Estt(D) dated 03.07.1986
- (ii) No. 22011/1/2008-Estt(D) dated 11.11.2010
- (iii) No. 22011/1/2006-Estt(D) dated 03.04.2012
- (iv) No. 22011/1/2012-Estt(D) dated 04.03.2014

2. The contents of this communication may be brought to the notice of all officers/officials working under your control.

Yours faithfully

*Rane*  
Superintendent Personnel  
for Adviser to the Administrator  
Union Territory, Chandigarh  
Dated: 26/10/2020

Endst No. 34/2/4/88-IH(7)-2020/11561

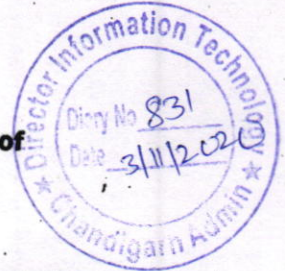
A copy is forwarded to all the Administrative Branches in Union Territory Secretariat for information and necessary action.

*Rane*  
Superintendent Personnel  
for Adviser to the Administrator  
Union Territory, Chandigarh  
Dated: 26/10/2020

Endst. No. 34/2/4/88-IH(7)-2020/11562

A copy is forwarded to the Director, Information Technology, Union Territory, Chandigarh for information and necessary action. He is requested to upload the above instructions on the official website of Chandigarh Administration.

*Rane*  
Superintendent Personnel  
for Adviser to the Administrator  
Union Territory, Chandigarh



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No. 22011/7/R6-2stt(D)  
Government of India  
Ministry of Personnel, Public Grievances  
and Pensions  
(Department of Personnel & Training)

dated 3-7-86

OFFICE MEMORANDUM

Subject: SENIORITY. Consolidated orders on

The undersigned is directed to say that instructions have been issued by this Department from time to time laying down the principles for determining seniority of persons appointed to services and posts under the Central Government. For facility of reference, the important orders on the subject have been consolidated in this Office Memorandum. The number and date of the original communication has been quoted in the margin so that the users may refer to it to understand fully the context in which the order in question was issued.

SENIORITY OF DIRECT RECRUITS AND PROMOTEES

SEA OK  
No. 9/11/  
55-RPS  
d. 22.12.59

- 2.1 The relative seniority of all direct recruits is determined by the order of merit in which they are selected for such appointment on the recommendations of the U.P.S.C or other selecting authority, persons appointed as a result of an earlier selection being senior to those appointed as a result of a subsequent selection.
- 2.2 Where promotions are made on the basis of selection by a D.P.C., the seniority of such promotees shall be in the order in which they are recommended for such promotion by the Committee. Where promotions are made on the basis of seniority, subject to the rejection of the unfit, the seniority of persons considered fit for promotion at the same time shall be the same as the relative seniority in the lower grade from which they are promoted. Where, however, a person is considered as unfit for promotion and is superseded by a junior such persons shall not, if he is subsequently found suitable and promoted, take seniority in the higher grade over the junior persons who had superseded him.
- 2.3 Where persons recruited or promoted initially on a temporary basis are confirmed subsequently in an order different from the order of merit indicated at the time of their appointment, seniority shall follow the order of confirmation and not the original order of merit.
- 2.4.1 The relative seniority of direct recruits and of promotees shall be determined according to the rotation of vacancies between direct recruits and promotees which shall be based on the quota of vacancies reserved for direct recruitment and promotion respectively in the Recruitment Rules.